

Gender: Enrollment

2001 Fast Facts



Women comprised 54.9% of the total headcount enrollment for Nebraska public and independent colleges and universities in Fall 2001.



In Fall 2001 54.1% of all students at public institutions were women. Women accounted for 58.1% of all students at independent institutions.

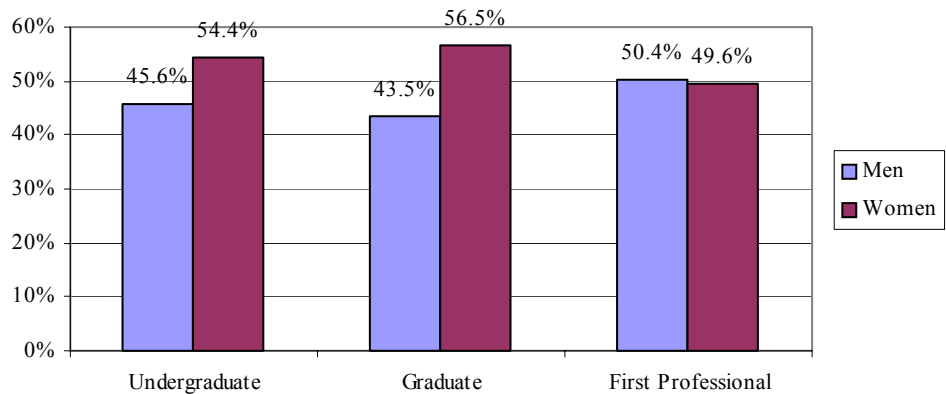


In Fall 2001, women comprised 58.0% of part-time enrollments at public postsecondary institutions, compared to 63.6% of part-time enrollments at Nebraska independent colleges and universities.

For more information on enrollment by gender, please refer to :

TABLES A11-A15

2001 Total Enrollment by Gender and Level

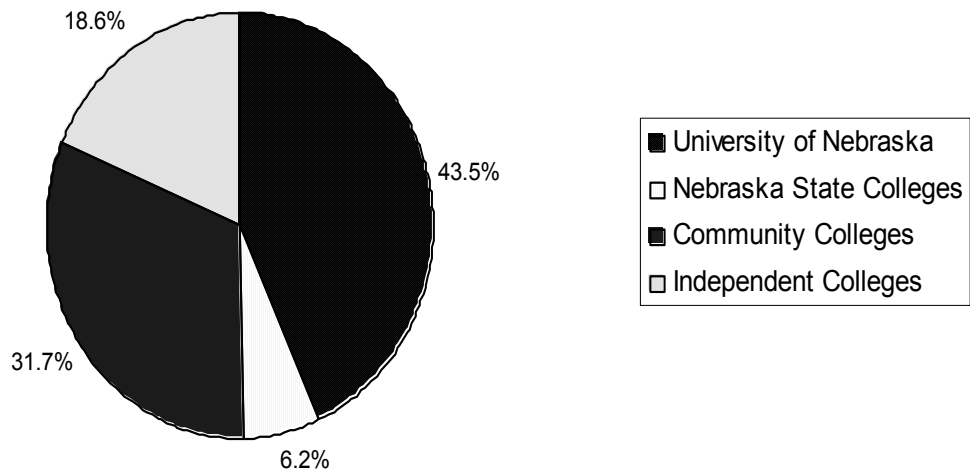


- In Fall 2001, women accounted for 53.0% of full-time enrollment and 58.6% of part-time enrollment at Nebraska public and independent colleges and universities. Overall, 54.9% of the total students enrolled at Nebraska institutions in Fall 2001 were women.
- College choice patterns tend to vary somewhat across gender. In Fall 2001, there was a total of 50,545 male and 61,590 female students enrolled in Nebraska higher education institutions. As the charts on the following page indicate, 43.5% of all male students attended a University of Nebraska institution, while only 39.5% of female students attended the same institution. In contrast, 21.2% of all female students in Fall 2001 attended an independent institution while only 18.6% of their male counterparts did so. A slightly greater percentage of female than male students attended a State College, while attendance rates at community colleges were about equal for both genders.
- Women enrolled in Nebraska higher education institutions outnumber men in every race/ethnicity category. The most pronounced difference in enrollment patterns by race and gender occurs among Native American students. Nearly sixty-eight percent of all Native American students enrolled at Nebraska institutions in 2001 were women while 32% were men. For part-time students, nearly 73% of enrolled Native American students were women, while 32% were men.
- In Fall 2001, women comprised 54.4% of all undergraduate students and 56.5% of all graduate students at Nebraska postsecondary institutions. Proportions of all women and men enrolled as first professional students were approximately equal. Among part-time students, women accounted for 57.1% of part-time undergraduates, 59.3% of part-time graduate students and 57.3% of part-time first professional students.

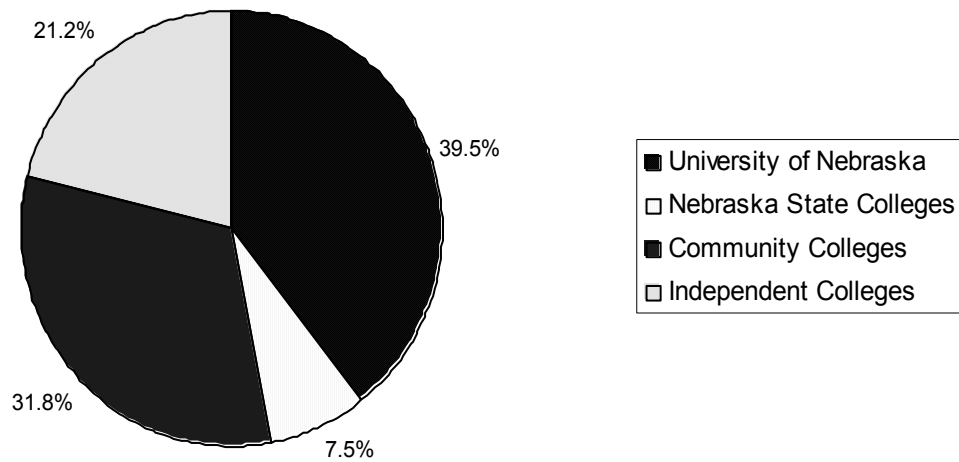
Percentage of Enrollment by Gender 1995-2001	1995 Percent Female	1997 Percent Female	1999 Percent Female	2001 Percent Female
University of Nebraska	51.3%	51.7%	51.9%	52.5%
State Colleges	58.5%	57.3%	58.6%	59.3%
Community Colleges	56.0%	55.1%	55.6%	55.1%
Independent Colleges	59.4%	58.0%	58.1%	57.8%
Total Public and Independent Colleges and Universities	54.8%	54.3%	54.8%	54.9%

Gender: Gender and Sector Enrollment

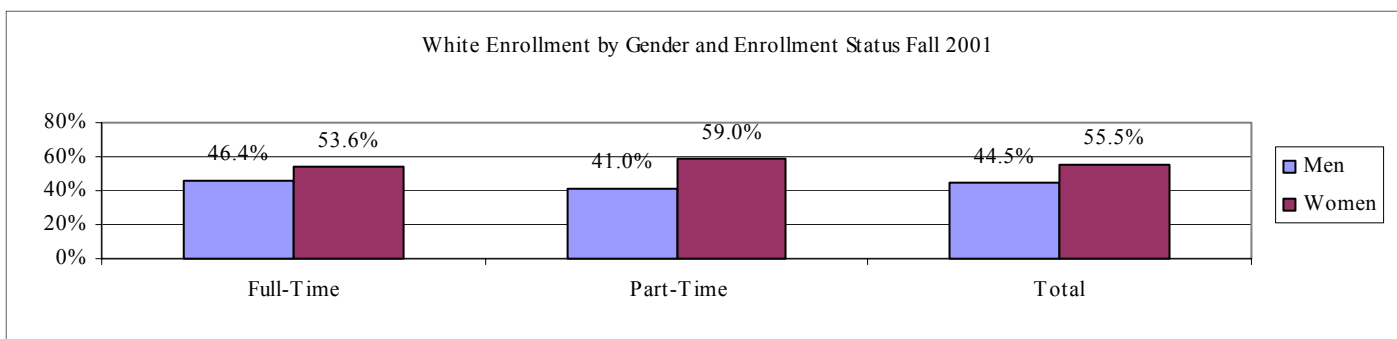
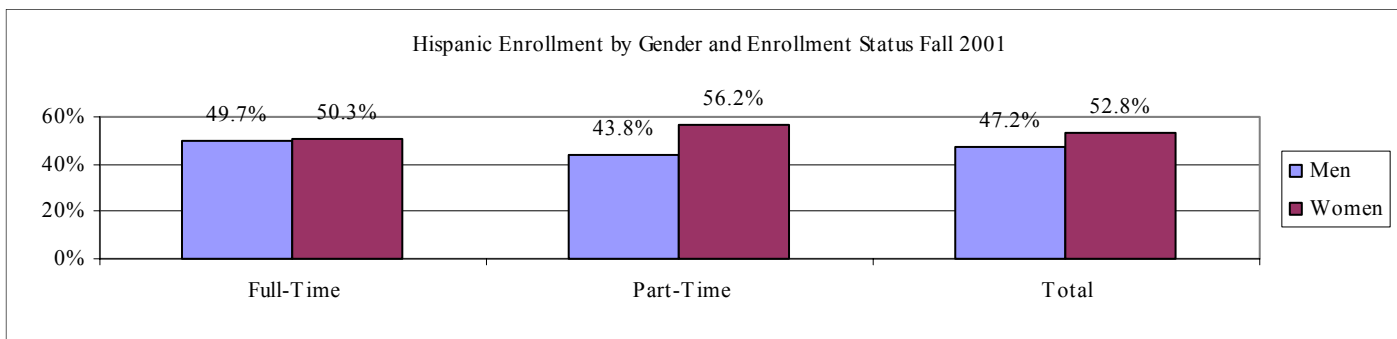
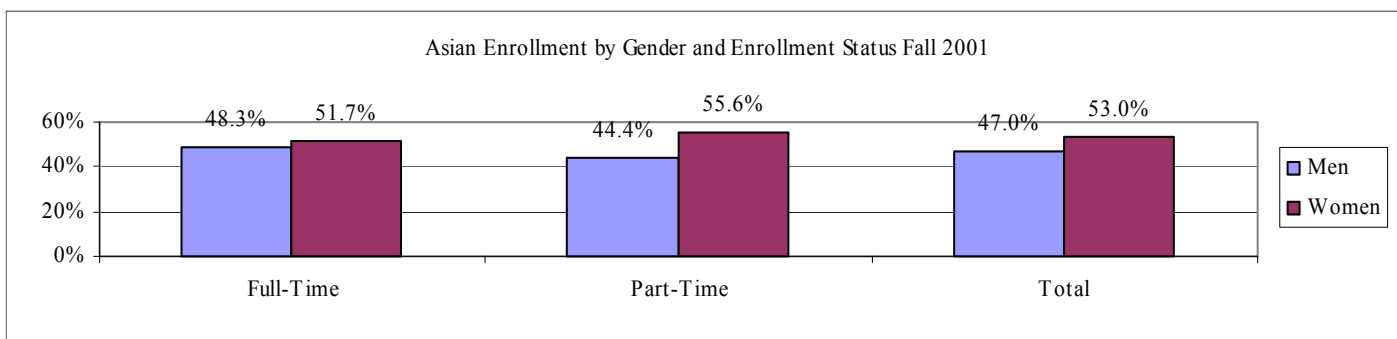
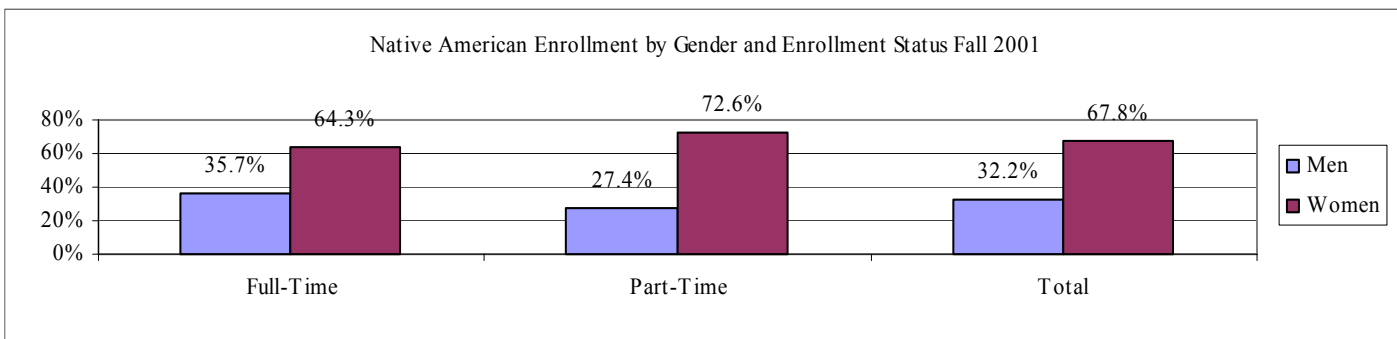
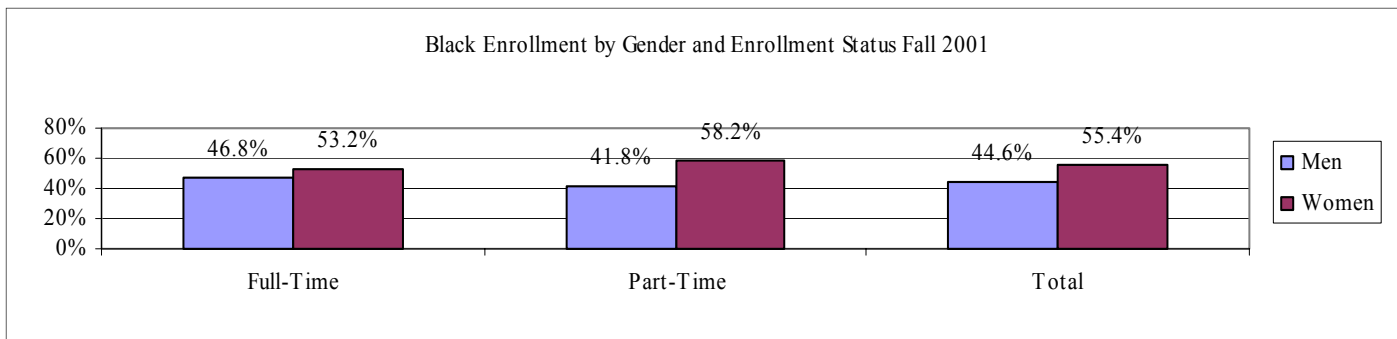
Total Men (N=50,545)



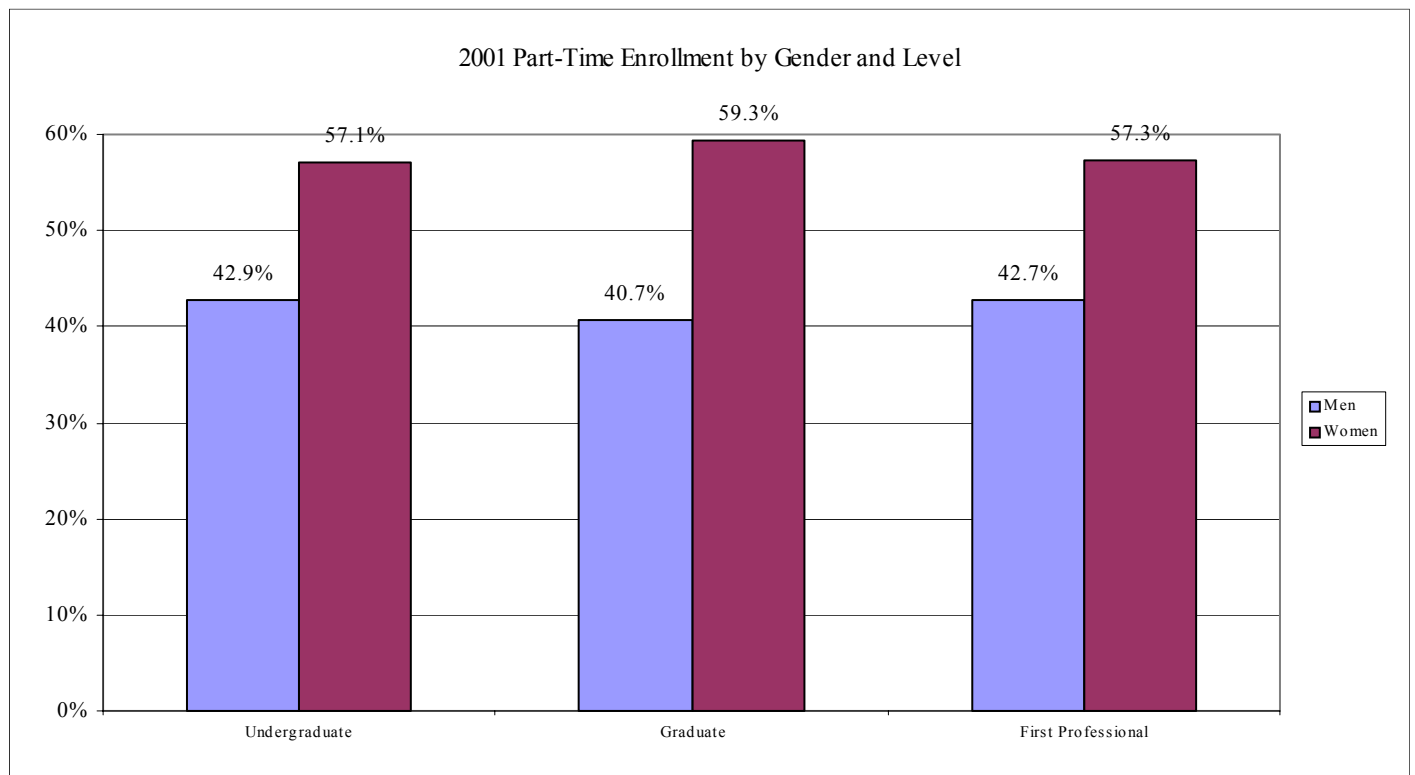
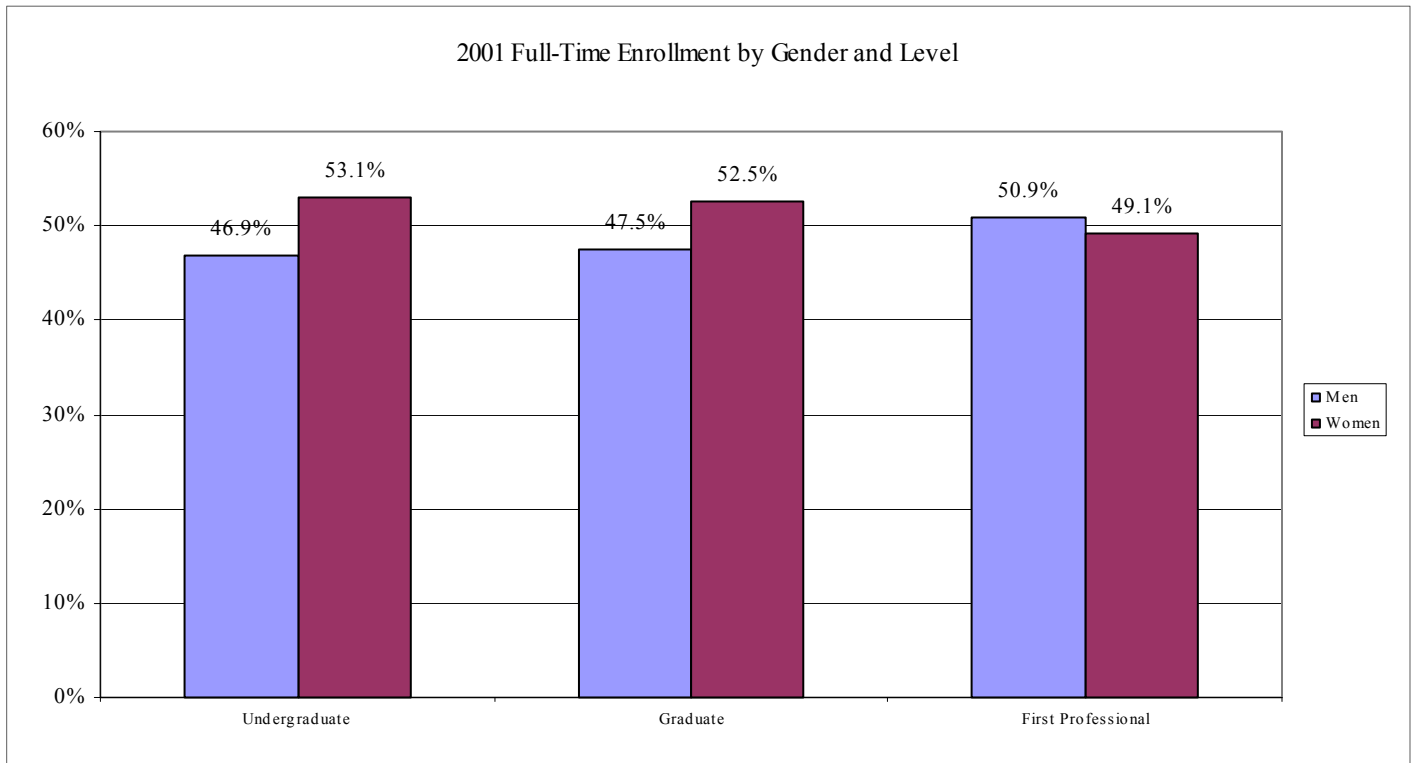
Total Women (N=61,590)



Gender: Enrollment by Race, Gender and Enrollment Status



Gender: Enrollment by Gender and Level



Gender: Degree Awards

2001 Fast Facts



Women earned 54.9% of all degrees awarded by Nebraska public and independent colleges and universities in 2000-2001.

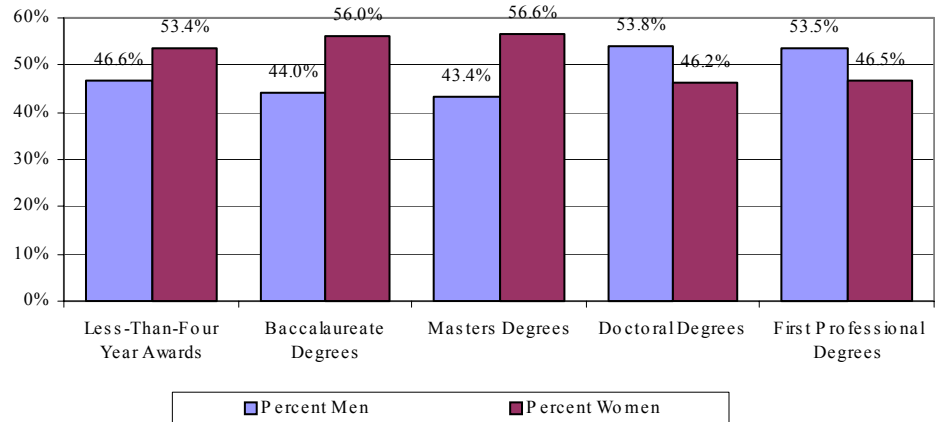


Women earned a larger percentage of less-than-four year awards, baccalaureate degrees and masters degrees than men in 2000-2001.



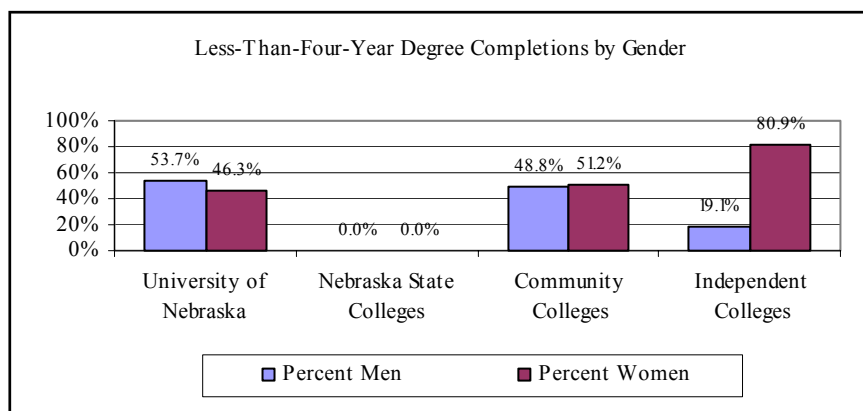
Men earned a greater percentage of doctoral and first professional degrees at Nebraska postsecondary institutions in 2000-2001: 53.8% of all doctoral degrees and 53.5% of first professional degrees.

2001 Degree Completions By Level and Gender

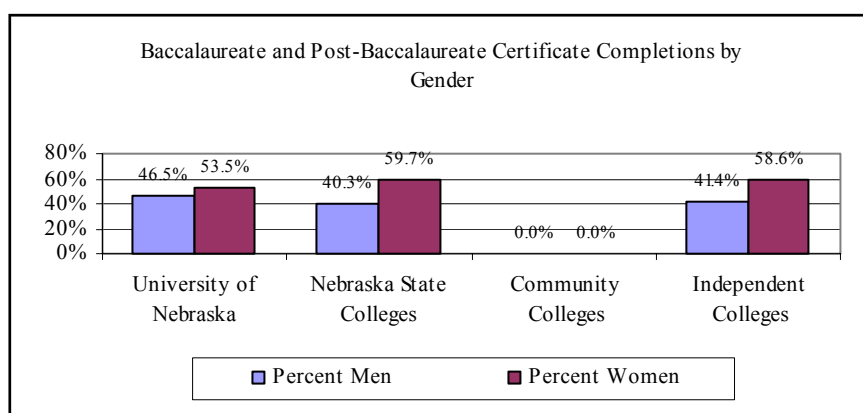


- Women earned 54.9% of all degrees awarded by Nebraska public and private postsecondary institutions in 2000-2001, while men earned 45.1%.
- Men received 46.6% of less-than-four-year degrees in 2000-2001, 44.0% of bachelors degrees and post-baccalaureate certificates, and 43.4% of masters degrees and post masters certificates.
- Men earned a larger proportion of first-professional and doctoral degrees in 2000-2001 than women: 53.8% of all doctoral degrees awarded in 2000-2001 were awarded to men as well as 53.5% of all first professional degrees.
- Independent colleges and universities awarded a greater percentage of less-than-four-year degrees to women (80.9%) than did the University of Nebraska (46.3%) or community colleges (51.2%).
- The percentage of men receiving baccalaureate degrees and post-baccalaureate certificates remained fairly constant across sectors in 2000-2001, with men receiving 46.5% of those degrees at the University of Nebraska, 40.3% at Nebraska State Colleges and 41.4% at independent colleges and universities.
- State Colleges and independent colleges and universities both awarded over 60% of masters degrees and post-masters certificates to women in 2000-2001.
- Women received 42.8% of all doctorates and 46.9% of all first professional degrees awarded at the University of Nebraska in 2000-2001. At independent colleges and universities, women received 59.2% of all doctorates and 46.3% of all first professional degrees awarded in 2000-2001.

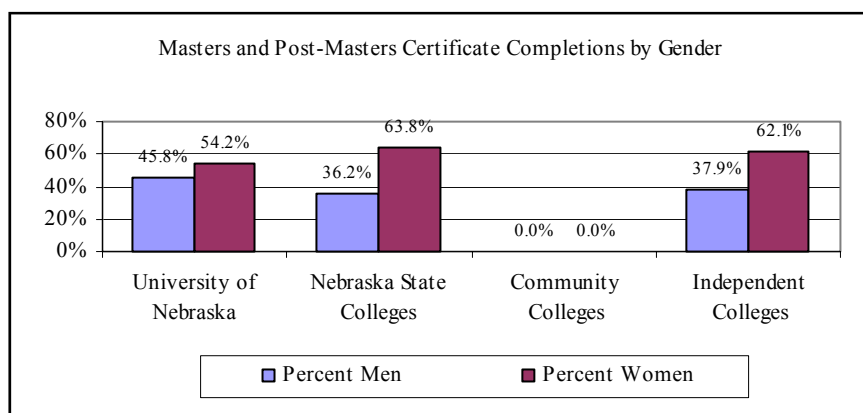
Degree Completions By Sector, Gender and Degree Level 2000-2001



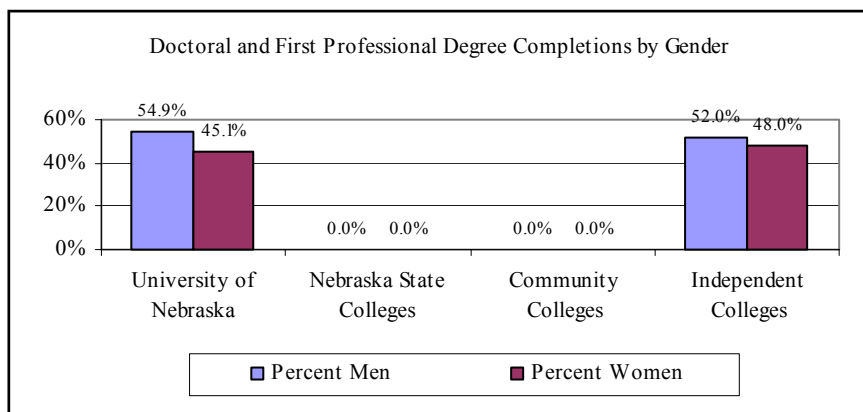
2000-2001 Less-Than-Four-Year Degrees		
Number of Men	2,384	46.6%
Number of Women	2,730	53.4%
Total Number	5,114	100.0%



2000-2001 Bachelors Degrees and Post-Baccalaureate Certificates		
Number of Men	4,773	44.0%
Number of Women	6,073	56.0%
Total Number	10,846	100.0%



2000-2001 Masters Degrees and Post-Masters Certificates		
Number of Men	1,408	43.4%
Number of Women	1,833	56.6%
Total Number	3,241	100.0%



2000-2001 Doctoral and First Professional Degrees		
Number of Men	607	53.6%
Number of Women	526	46.4%
Total Number	1,133	100.0%

Gender: Faculty Diversity

2001 Fast Facts



Sixty-three percent of all full-time instructional faculty at Nebraska public and independent colleges and universities in 2001-2002 were men.



Women comprised 16.8% of professors, 32.2% of associate professors and 49.0% of assistant professors in 2001-2002.

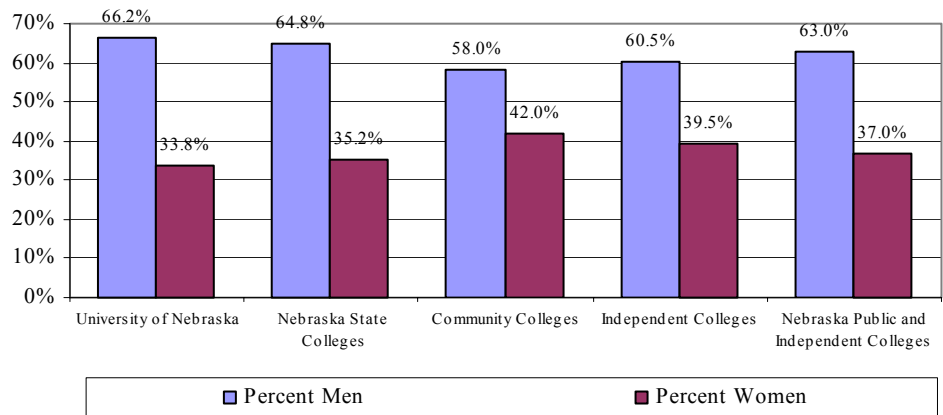


The number of full-time female faculty at Nebraska postsecondary institutions increased by 25.4% between 1996-1997 and 2001-2002.

For more information on faculty and gender please refer to :

TABLE D4

Percentage of Full-Time **Instructional** Faculty by Gender and Sector 2001-2002



- Men comprised 63.0% of all faculty at Nebraska public and independent institutions in 2001-2002. Men comprised 66.2% of all full-time faculty at the University of Nebraska, 64.8% of faculty at the State Colleges, 58.0% of faculty at community colleges and 60.5% of faculty at independent colleges and universities.
- In 2001-2002, 16.8% of professors at Nebraska public and independent colleges and universities were women. Women also comprised 32.2% of associate professors, 49.0% of assistant professors, 63.9% of instructors, 50.4% of lecturers and 42.1% of faculty with no academic rank.
- The total number of full-time women faculty increased 25.4% between 1996-1997 and 2001-2002. The number of full-time male faculty increased 4.0% between 1996-1997 and 2001-2002.
- The number of female full-time faculty employed at each rank increased between 1996-1997 and 2001-2002 with the exception of faculty at the instructor rank. The number of women professors rose by 37.9% between 1996-1997 and 2001-2002, while the number of associate professors increased by 24.3%, assistant professors 16.5% and women faculty with no academic rank by 20.1%.

	1995 Percent Female	1997 Percent Female	1999 Percent Female	2001 Percent Female
University of Nebraska	28.2%	29.6%	31.4%	33.8%
State Colleges	30.6%	31.1%	31.0%	35.2%
Community Colleges	38.9%	39.6%	42.2%	42.0%
Independent Colleges	36.5%	38.5%	39.0%	39.5%
Total Public and Independent Colleges and Universities	32.5%	33.7%	35.3%	37.0%




Gender: Full-Time Faculty by Rank, Gender and Sector 2001-2002

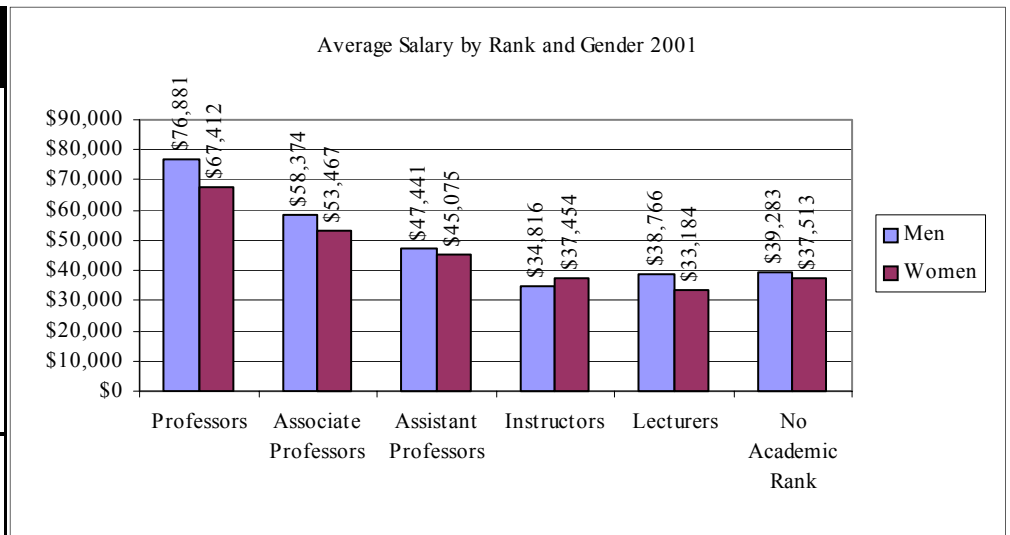
Institution	Professors		Associate Professors		Assistant Professors	
	Men	Women	Men	Women	Men	Women
University of Nebraska	84.6%	15.4%	69.1%	30.9%	49.6%	50.4%
NCTA-CURTIS	66.7%	33.3%	100.0%	0.0%	30.0%	70.0%
University of Nebraska at Kearney	83.5%	16.5%	65.1%	34.9%	49.4%	50.6%
University of Nebraska-Lincoln	86.1%	13.9%	75.6%	24.4%	58.6%	41.4%
University of Nebraska Med. Center	75.0%	25.0%	54.2%	45.8%	35.6%	64.4%
University of Nebraska at Omaha	82.7%	17.3%	64.3%	35.7%	47.0%	53.0%
Nebraska State Colleges	73.3%	26.7%	69.5%	30.5%	58.9%	41.1%
Chadron State College	92.6%	7.4%	68.4%	31.6%	64.3%	35.7%
Peru State College	100.0%	0.0%	83.3%	16.7%	57.1%	42.9%
Wayne State College	56.0%	44.0%	67.6%	32.4%	52.9%	47.1%
Nebraska Community Colleges						
Central Community College	-	-	-	-	-	-
Metropolitan Community College	-	-	-	-	-	-
Mid-Plains Community College	-	-	-	-	-	-
Northeast Community College	-	-	-	-	-	-
Southeast Community College	-	-	-	-	-	-
Western Community College	-	-	-	-	-	-
Nebraska Independent Colleges and Universities	82.7%	17.3%	65.6%	34.4%	51.1%	48.9%
Bellevue University	72.7%	27.3%	50.0%	50.0%	63.0%	37.0%
Bryan School of Nursing	-	-	-	-	-	-
Clarkson College	-	-	50.0%	50.0%	15.0%	85.0%
College of St. Mary	60.0%	40.0%	26.7%	73.3%	15.4%	84.6%
Concordia College	77.8%	22.2%	46.2%	53.8%	79.2%	20.8%
Creighton University	91.8%	8.2%	75.4%	24.6%	53.5%	46.5%
Dana College	62.5%	37.5%	53.8%	46.2%	30.8%	69.2%
Doane College	70.6%	29.4%	73.7%	26.3%	60.7%	39.3%
Grace University	100.0%	0.0%	100.0%	0.0%	70.0%	30.0%
Hastings College	93.8%	6.3%	57.1%	42.9%	61.9%	38.1%
Little Priest Tribal College	-	-	-	-	-	-
Midland Lutheran College	72.7%	27.3%	44.4%	55.6%	54.5%	45.5%
Nebraska Christian College	85.7%	14.3%	-	-	-	-
Nebraska Indian Community College	-	-	-	-	-	-
Nebraska Methodist College	0.0%	100.0%	0.0%	100.0%	15.4%	84.6%
Nebraska Wesleyan University	71.4%	28.6%	55.6%	44.4%	37.2%	62.8%
Platte Valley Bible College	-	-	-	-	-	-
Union College	78.9%	21.1%	69.6%	30.4%	20.0%	80.0%
York College	100.0%	0.0%	76.9%	23.1%	72.7%	27.3%
Nebraska Public and Independent Colleges and Universities	83.2%	16.8%	67.8%	32.2%	51.0%	49.0%

Gender: Full-Time Faculty by Rank, Gender and Sector 2001-2002

Institution	Instructors		Lecturers		No Academic Rank	
	Men	Women	Men	Women	Men	Women
University of Nebraska	33.3%	66.7%	46.2%	53.8%	90.0%	10.0%
NCTA-CURTIS	100.0%	0.0%	-	-	-	-
University of Nebraska at Kearney	37.5%	62.5%	36.8%	63.2%	-	-
University of Nebraska-Lincoln	50.0%	50.0%	51.4%	48.6%	-	-
University of Nebraska Med. Center	6.9%	93.1%	-	-	-	-
University of Nebraska at Omaha	43.8%	56.3%	42.9%	57.1%	90.0%	10.0%
Nebraska State Colleges	48.1%	51.9%	0.0%	100.0%	66.7%	33.3%
Chadron State College	50.0%	50.0%	-	-	-	-
Peru State College	50.0%	50.0%	-	-	66.7%	33.3%
Wayne State College	45.5%	54.5%	0.0%	100.0%	-	-
Nebraska Community Colleges	-	-	65.6%	34.4%	57.4%	42.6%
Central Community College	-	-	-	-	52.1%	47.9%
Metropolitan Community College	-	-	-	-	55.4%	44.6%
Mid-Plains Community College	-	-	-	-	58.5%	41.5%
Northeast Community College	-	-	-	-	65.0%	35.0%
Southeast Community College	-	-	-	-	58.6%	41.4%
Western Community College	-	-	-	-	65.6%	34.4%
Nebraska Independent Colleges and Universities	35.5%	64.5%	0.0%	100.0%	62.5%	37.5%
Bellevue University	50.0%	50.0%	-	-	-	-
Bryan School of Nursing	-	-	-	-	-	-
Clarkson College	0.0%	100.0%	-	-	-	-
College of St. Mary	0.0%	100.0%	-	-	-	-
Concordia College	100.0%	0.0%	-	-	-	-
Creighton University	25.0%	75.0%	0.0%	100.0%	50.0%	50.0%
Dana College	50.0%	50.0%	-	-	-	-
Doane College	36.4%	63.6%	-	-	-	-
Grace University	100.0%	0.0%	-	-	-	-
Hastings College	87.5%	12.5%	-	-	-	-
Little Priest Tribal College	60.0%	40.0%	-	-	-	-
Midland Lutheran College	40.0%	60.0%	-	-	-	-
Nebraska Christian College	-	-	-	-	-	-
Nebraska Indian Community College	28.6%	71.4%	-	-	-	-
Nebraska Methodist College	9.1%	90.9%	-	-	-	-
Nebraska Wesleyan University	0.0%	100.0%	-	-	-	-
Platte Valley Bible College	-	-	-	-	75.0%	25.0%
Union College	0.0%	100.0%	-	-	-	-
York College	-	-	-	-	-	-
Nebraska Public and Independent Colleges and Universities	36.1%	63.9%	49.6%	50.4%	57.9%	42.1%

Gender: Faculty Salary by Rank and Gender

2001 Fast Facts	
	The average salary for male instructional full-time professors at Nebraska public and independent colleges and universities was \$76,881 in 2001. The average salary for female full-time professors was \$67,412.
	On average, female instructional full-time associate professors earned 91.6% of the average salary of male full-time associate professors at Nebraska institutions in 2001.
	The average salary for female instructional full-time instructors exceeded the average salary for male full-time instructors in 2001-2002. Women earned an average of 107.6% of the average male instructors salary in 2001-2002.
	For more information on gender and salary, please refer to : TABLE D5



The graphs on the following page depict the ratio of female full-time instructional faculty to male full-time instructional faculty average salaries for the years 1991-2001.

- At the rank of professor, salaries for full-time female professors had fallen from 88.0% of the average full-time male professor's salary in 1991-1992 to 87.7% in 2001-2002. Between 2000-2001 and 2001-2002, however, full-time average salaries for women professors increased in relation to their male counterparts.
- The average salary for female full-time associate professors was equal to 90.5% of the salary of the average male full-time associate professor's salary in 1991-1992 and equaled 91.6% of the average male full-time associate professor's salary in 2001-2002.
- Pay equity was achieved between male and female assistant professors for 1999-2000, but the ratio of male to female pay for this academic rank declined in 2000-2001 and 2001-2002. Female assistant professors earned 95.0% of full-time male assistant professor's average salary for 2001-2002
- Women faculty with no academic rank earned 95.5% of their male counterpart's average salary in 2001-2002, up from 92.9% of the average male faculty salary in 1991-1992.
- The average full-time salary for females at the rank of instructor exceeded the average full-time salary for males of the same rank in from 1999-2000 to 2001-2002. Women instructors earned 107.6% of the average male instructor's salary in 2001-2002. In contrast, the disparity between average salaries for male and female lecturers was quite pronounced, with full-time female lecturers earning only 85.6% of their male counterpart's average salary in 2001-2002.

Gender: Ratio of Female Full-Time Instructional Faculty Average Salary to Male Full-Time Faculty Average Salary 1991-1992 to 2001-2002

