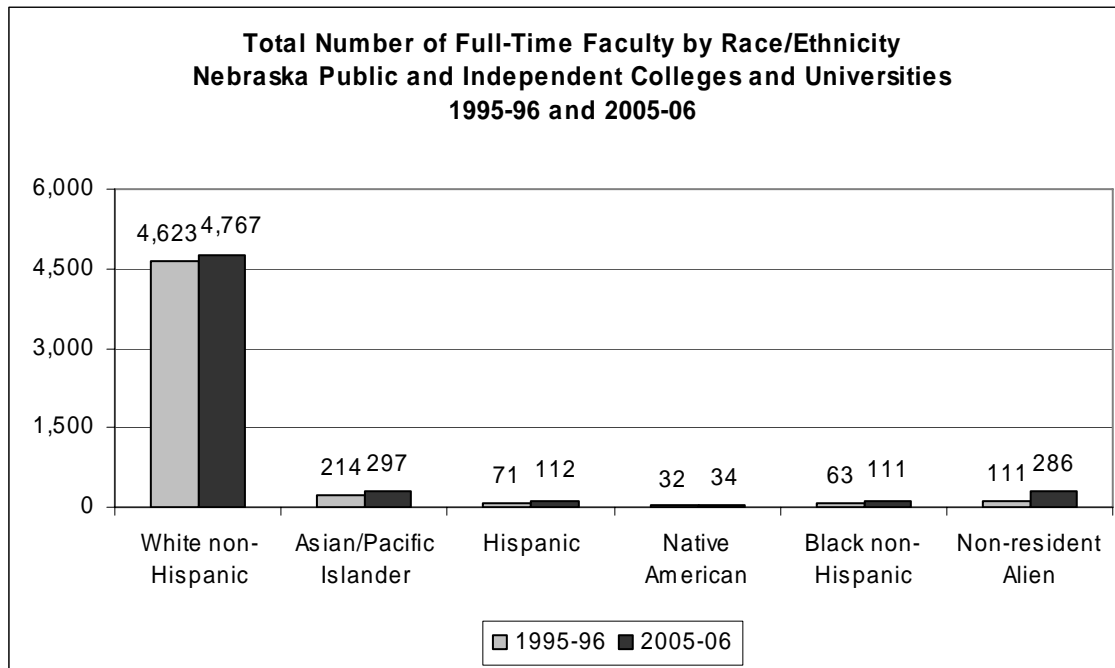


Section C.4  
Number of Full-Time Faculty  
by Race/Ethnicity

**Note: Summarized data are for Nebraska public and independent colleges and universities.  
These institutions do not include for-profit career schools.**

**TOTAL NUMBER OF FULL-TIME FACULTY by RACE/ETHNICITY: 1995-96 – 2005-06**

- Between 1995-96 and 2005-06, the total number of full-time faculty of known race/ethnicity at Nebraska’s public and independent colleges and universities increased from 4,623 to 4,767, or by 4.2%.<sup>1</sup>
- During this period, the number of non-resident alien faculty increased by 157.7%, from 111 to 286.
- Total minority faculty – consisting of Asians/Pacific Islanders, Hispanics, Native Americans, and black non-Hispanics – increased from 380 to 554, or by 45.8%, while white non-Hispanic faculty increased by 3.1%, from 4,623 to 4,767.



White non-Hispanic	3.1%
Asian/Pacific Islander	38.8%
Hispanic	57.7%
Native American	6.3%
Black non-Hispanic	76.2%
Non-resident Alien	157.7%

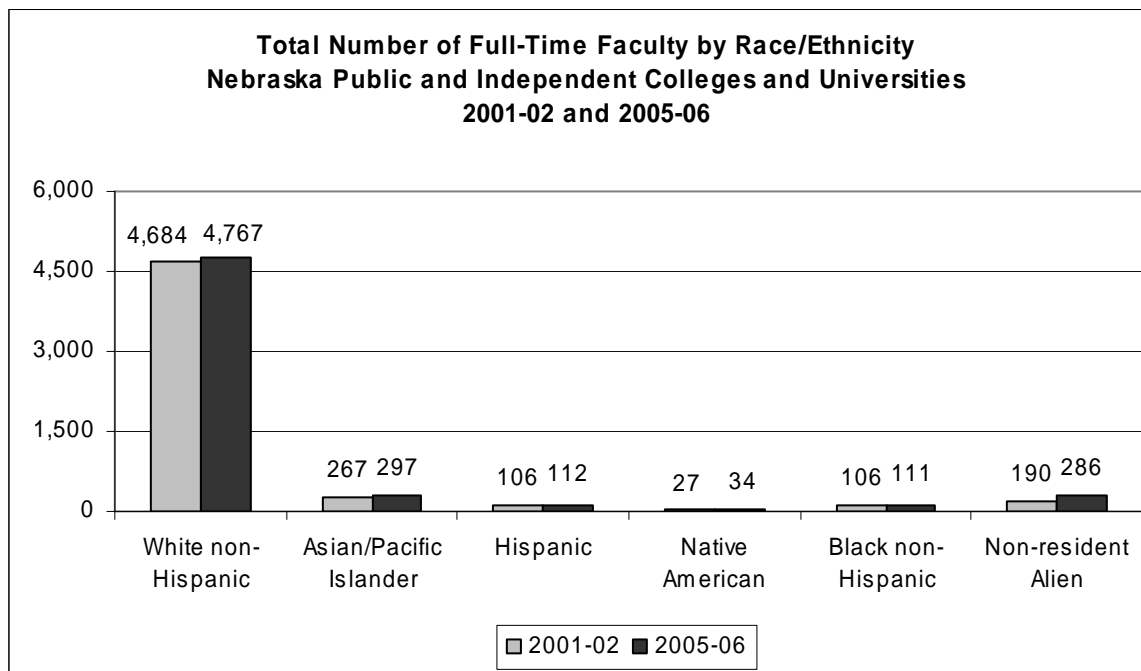
<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 1995-96, all faculty were of known race/ethnicity. In 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. Total faculty data by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Total Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

## **TOTAL NUMBER OF FULL-TIME FACULTY by RACE/ETHNICITY: 2001-02 – 2005-06**

**Note:** Due to the inaccessibility of staff data prior to 2001, the remainder of this section focuses on data for 2001-02 to 2005-06.

- Over the five-year period between 2001-2002 and 2005-06, the total number of full-time faculty of known race/ethnicity at Nebraska's public and independent colleges and universities increased from 5,380 to 5,607, an increase of 227 faculty or 4.2%.<sup>1</sup>
- During this period, the number of non-resident alien faculty increased from 190 to 286, or by 50.5%.
- Total minority faculty – consisting of Asians/Pacific Islanders, Hispanics, Native Americans, and black non-Hispanics – increased from 506 to 554, or by 9.5%, while white non-Hispanic faculty increased by 1.8%, from 4,684 to 4,767.



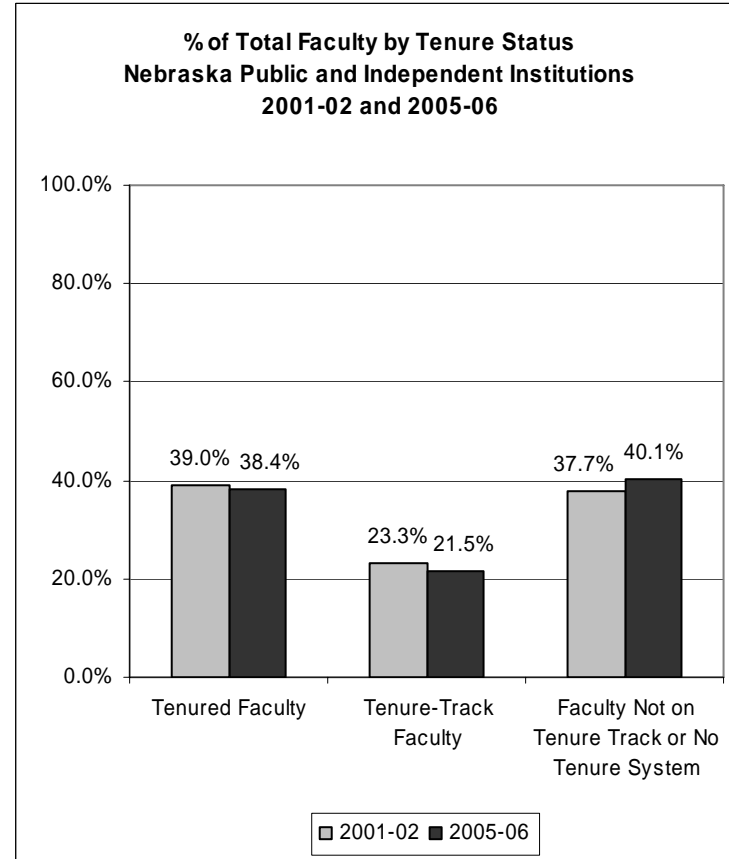
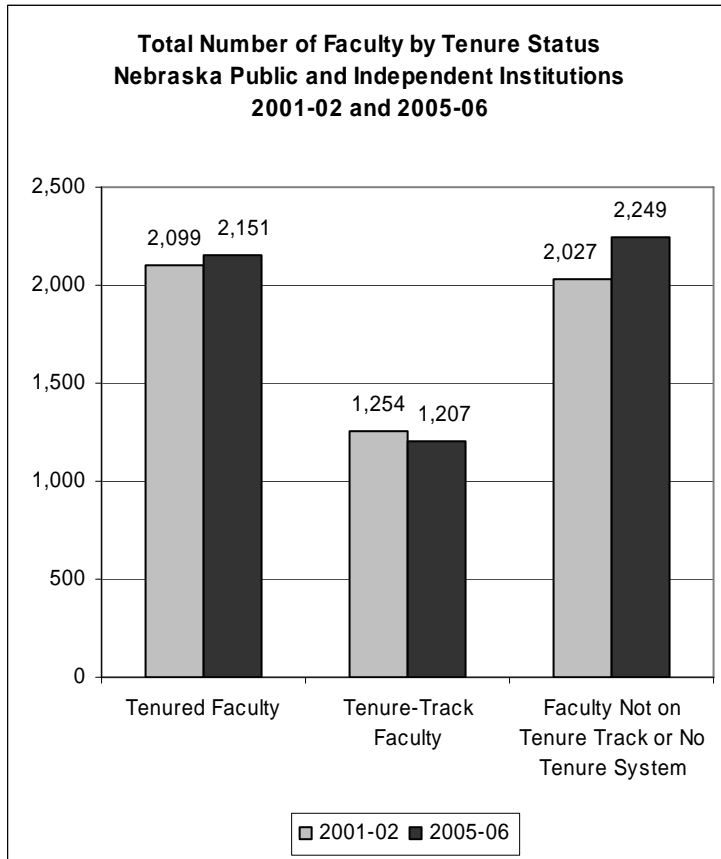
Percentage Increases in Faculty 2001-02 – 2005-06	
White non-Hispanic	1.8%
Asian/Pacific Islander	11.2%
Hispanic	5.6%
Native American	25.9%
Black non-Hispanic	4.7%
Non-resident Alien	50.5%

<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. Total faculty data by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Total Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**TOTAL NUMBER OF FULL-TIME FACULTY by TENURE STATUS: 2001-02 – 2005-06**

- The charts on the following three pages show how race/ethnicity varies by faculty tenure status for all of Nebraska’s public and independent colleges and universities. As shown below, the total number and percentage of faculty of known race/ethnicity in tenure-track positions decreased between 2001-02 and 2005-06, while faculty not on tenure track increased.<sup>1</sup>

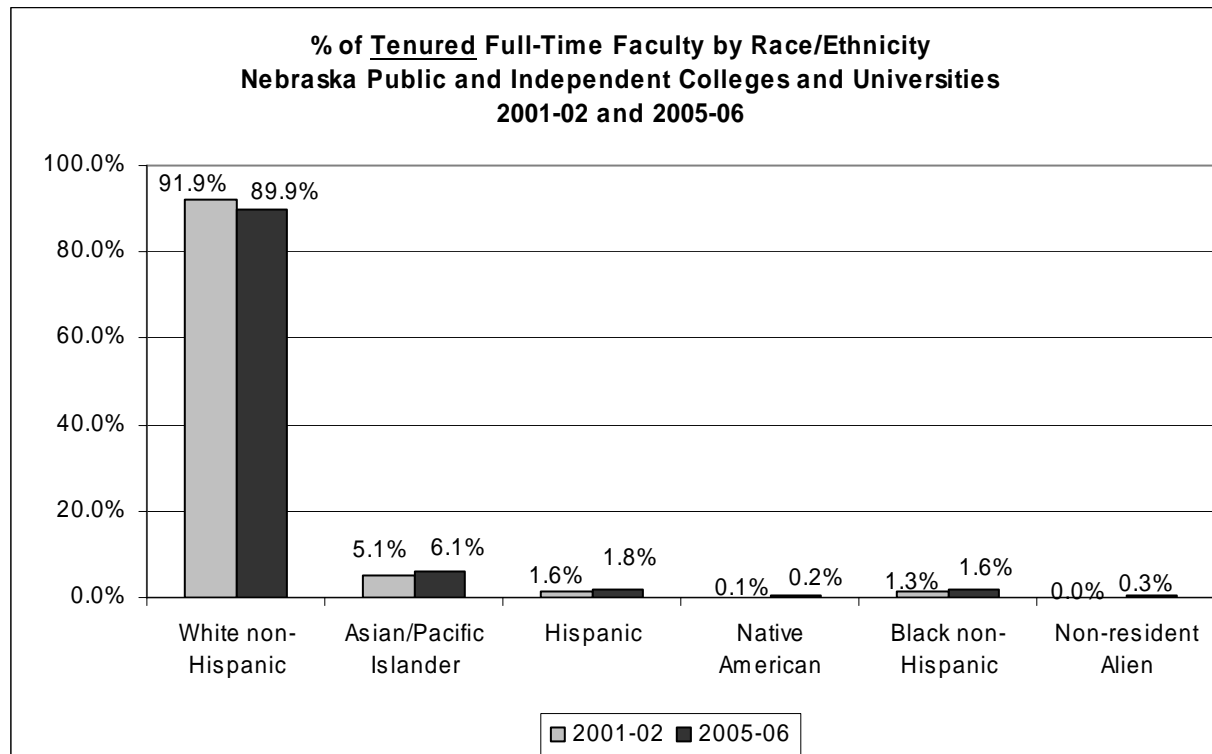


<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. The data summarized in the above graphs are available in the spreadsheets for tenured, tenure-track, and non-tenure track faculty by race/ethnicity in the **downloadable Excel workbook: FL 95-05 Sec C Web Workbook.xls**

**Percentages of FULL-TIME FACULTY by TENURE STATUS and RACE/ETHNICITY: 2001-02 – 2005-06**

- White non-Hispanics accounted for 90% of the tenured full-time faculty of known race/ethnicity at Nebraska’s public and independent institutions in 2005-06, down from 92% in 2001-02.<sup>1</sup>
- Asians/Pacific Islanders accounted for 6.1% of the tenured faculty in 2005-06, an increase of one percentage point from four years earlier. In comparison, faculty in each of the other minority/ethnic groups made smaller gains of 0.1 to 0.3 percentage points so that they continued to account for less than one or two percent of tenured faculty.

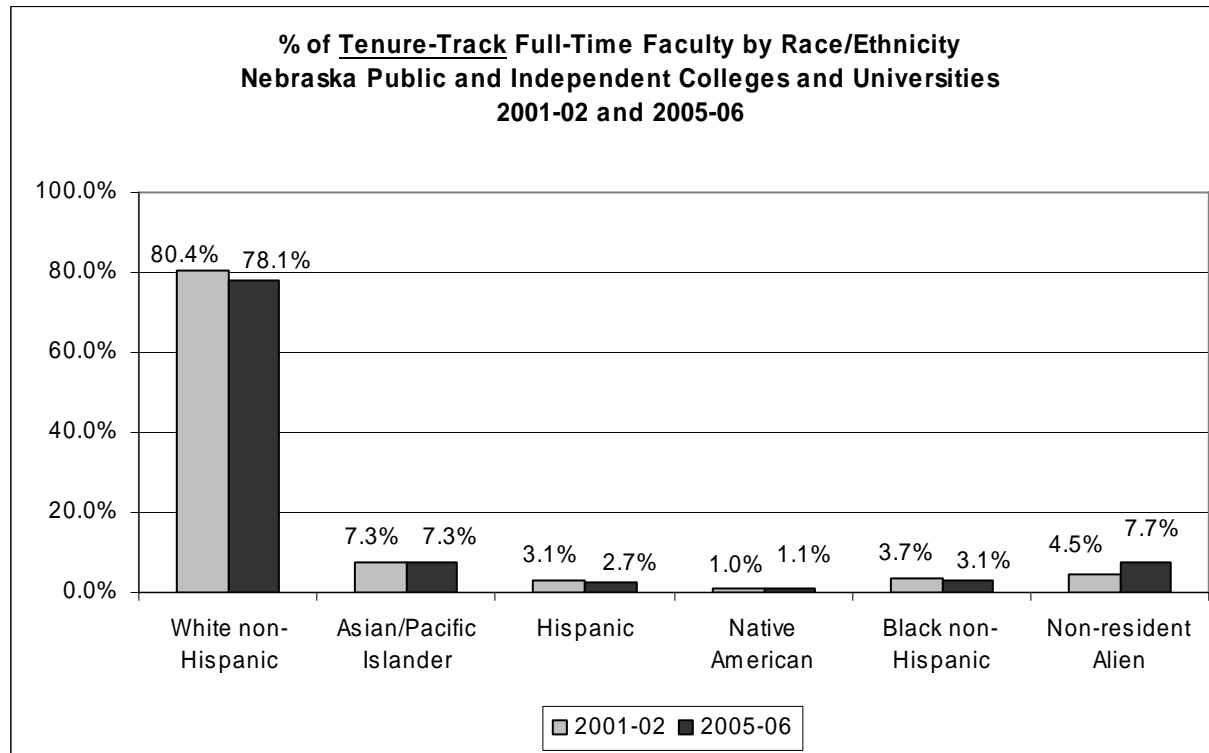


<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. Data for tenured faculty by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Tenure-Track Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentages of FULL-TIME FACULTY by TENURE STATUS and RACE/ETHNICITY: 2001-02 – 2005-06** (Continued)

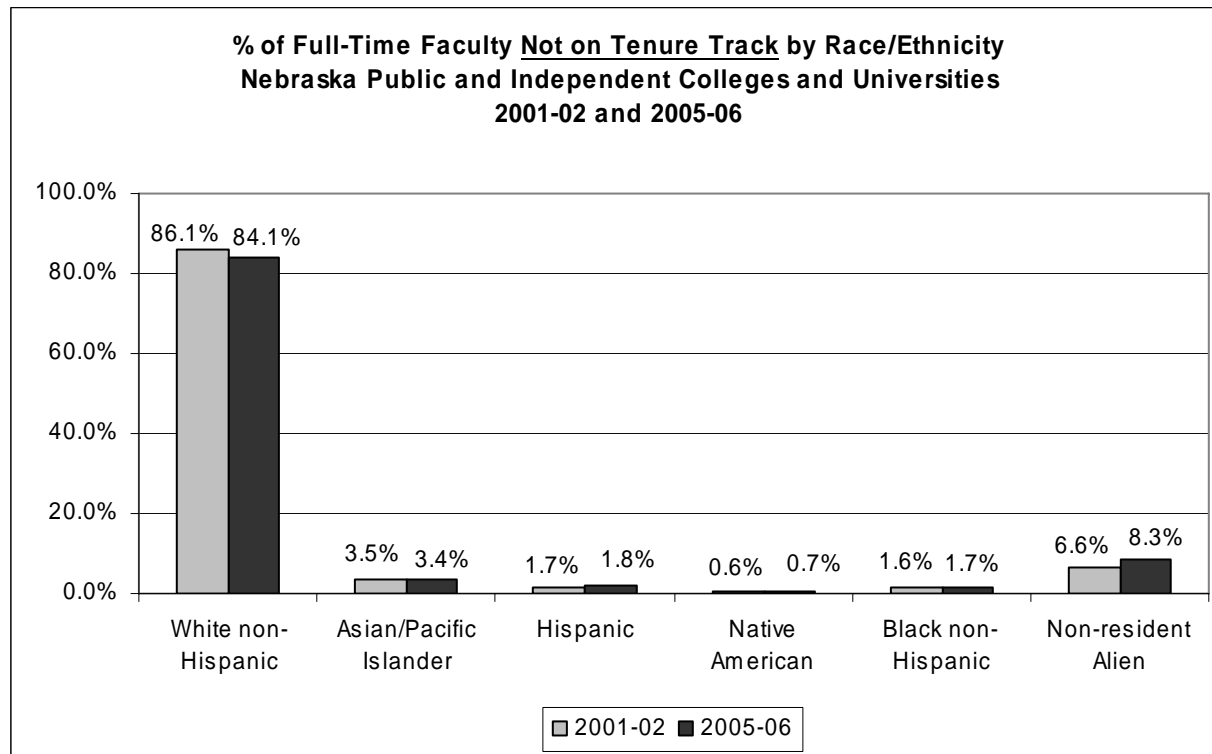
- White non-Hispanics represented 80.4% of the tenure-track faculty in 2005-06, compared to 78.1% in 2001-02.
- There was no change in the representation of Asians/Pacific Islanders who accounted for 7.3% of the tenure-track faculty in 2001-02 and 2005-06. However, non-resident aliens significantly increased from 4.5% of the tenure-track faculty in 2001-02 to 7.7% in 2005-06.
- In comparison, Native Americans accounted for 1.0% of the tenure-track faculty in 2001-02, and their representation increased by only a fraction of a percent by 2005-06.
- In 2001-02, Hispanics and black non-Hispanics accounted for 3.1% and 3.7% of the faculty, but by 2005-06, these percentages decreased to 2.7% and 3.1%, respectively.



Race/ethnicity data for total faculty are collected every two years. Data for tenure-track faculty by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Tenure-Track Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentages of FULL-TIME FACULTY by TENURE STATUS and RACE/ETHNICITY: 2001-02 – 2005-06 (Continued)**

- Between 2001-02 and 2005-06, white non-Hispanics accounted for a decreased percentage of the faculty not on tenure track, and Asians/Pacific Islanders also represented a slightly lower percentage of the non-tenure-track faculty in 2005-06 than in 2001-02.
- In terms of their representation among non-tenure-track faculty, Hispanics, Native Americans, and black non-Hispanics each increased by a tenth of a percent over the five-year period, but the greatest gain was evidenced for non-resident aliens.<sup>1</sup>

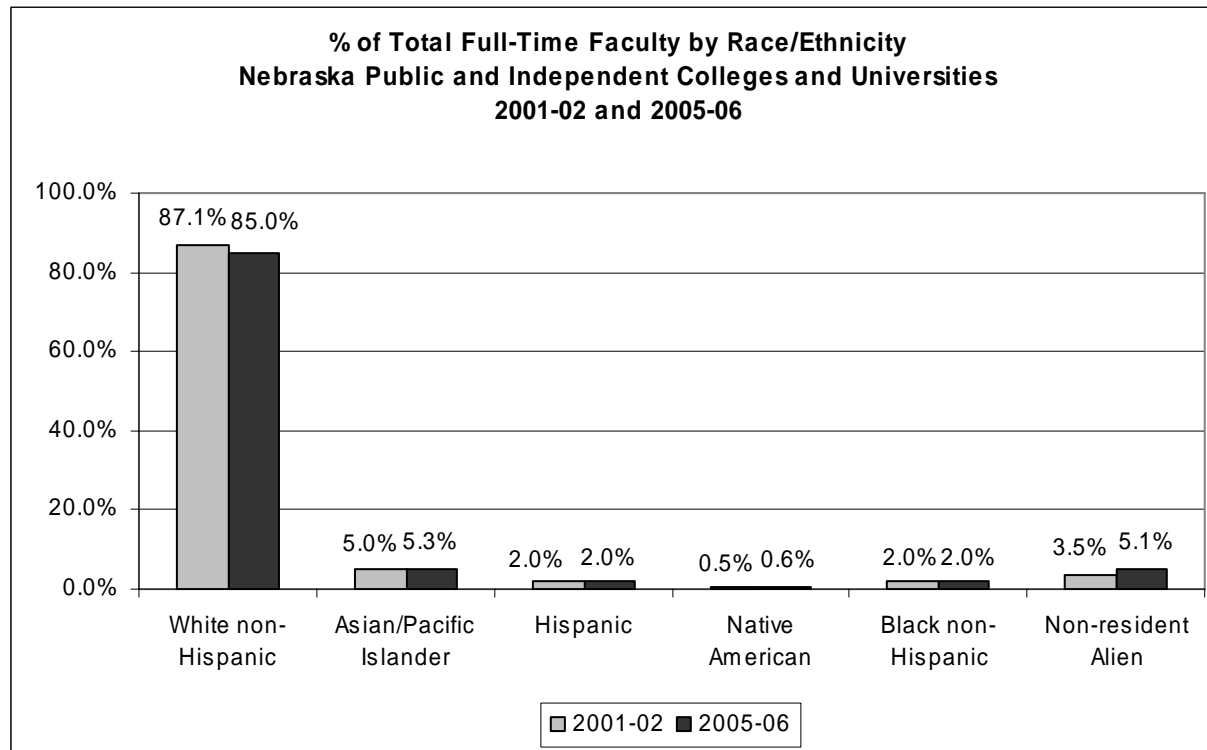


<sup>1</sup>Based on a more detailed analysis, 180 (96.8%) of the 186 non-resident aliens in non-tenure-track positions in 2005-06 were employed by the University of Nebraska.

Race/ethnicity data for total faculty are collected every two years. Data for non-tenure-track faculty by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Non-Tenure-Track Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentages of TOTAL FULL-TIME FACULTY by RACE/ETHNICITY: 2001-02 – 2005-06**

- When the categories of faculty tenure status are combined, white non-Hispanics accounted for 85.0% of the total full-time faculty of known race/ethnicity at Nebraska’s public and independent institutions in 2005-06, down from 87.1% in 2001-02.<sup>1</sup>
- Non-resident aliens increased from 3.5% of the faculty to 5.1%, a gain of 1.6 percentage points over five years.
- Minority faculty – consisting of Asians/Pacific Islanders, Hispanics, Native Americans, and black non-Hispanics – accounted for 9.9% of the faculty in 2005-06, compared to 9.4% in 2001-02, a gain of only half of a percentage point.

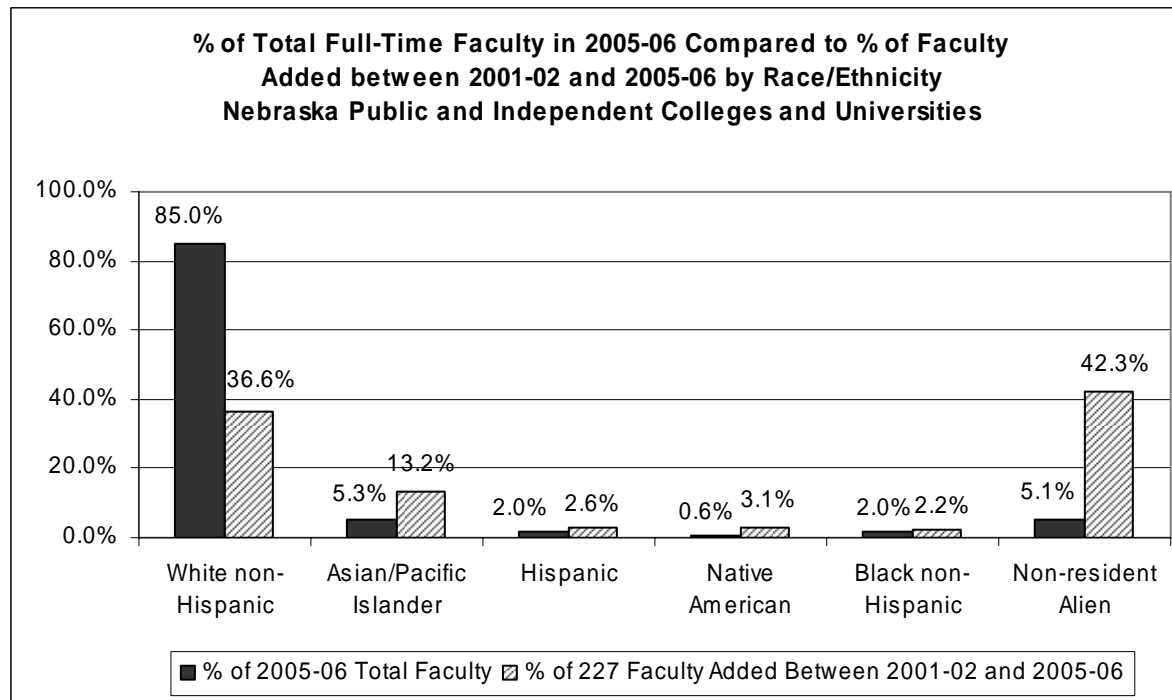


<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. Total faculty data by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Total Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentages of FULL-TIME FACULTY in 2005-06 Compared to the Percentages of FACULTY ADDED between 2001-02 and 2005-06 by RACE/ETHNICITY**

- As shown on the following chart, white non-Hispanics accounted for 85.0% of the full-time faculty of known race/ethnicity in 2005-06 but only 36.6% of the additional faculty hired by Nebraska’s public and independent institutions between 2001-02 and 2005-06.
- Minority faculty – consisting of Asians/Pacific Islanders, Hispanics, Native Americans, and black non-Hispanics – accounted for 9.9% of the faculty in 2005-06, but 21.1% of the faculty added between 2001-02 and 2005-06.
- In comparison, however, the biggest gain in faculty was among non-resident aliens. In 2005-06, non-resident aliens accounted for 5.1% of the faculty, while they represented 42.3% of the additional faculty hired by institutions over the five years.<sup>1</sup>

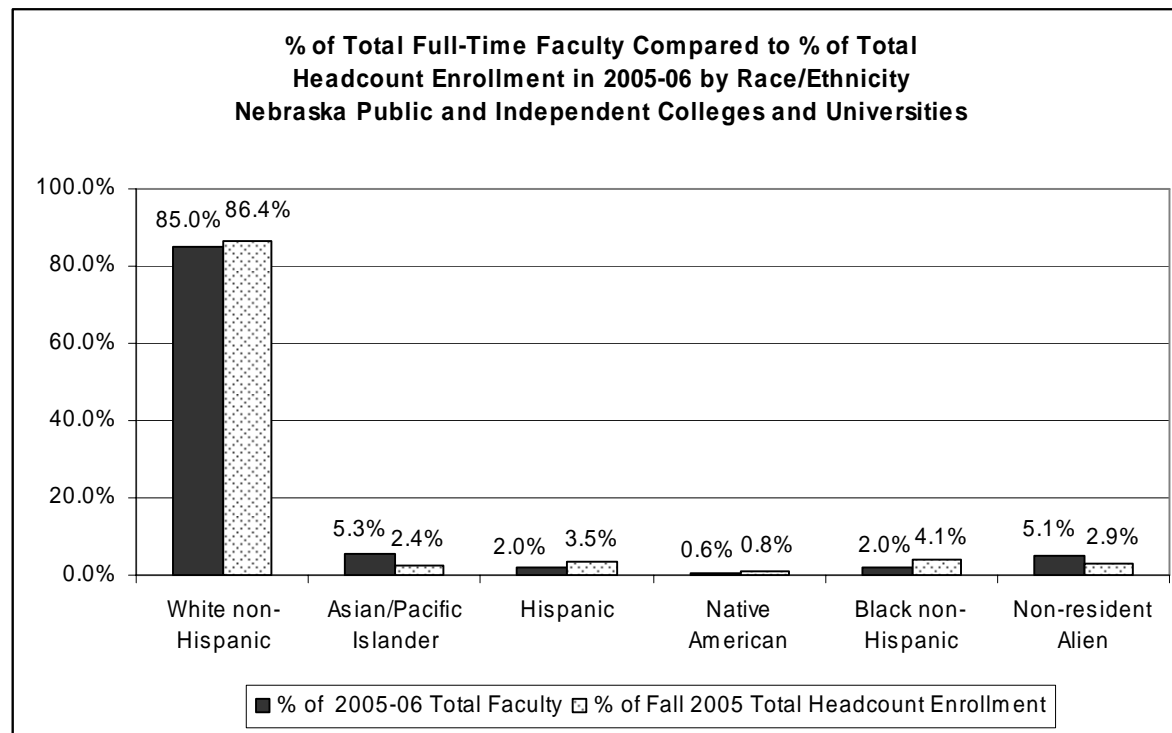


<sup>1</sup>Of the 96 non-resident aliens added to faculty, 7.3% were tenured, 37.5% were tenure-track, and 55.2% were not in tenure-track positions.

Race/ethnicity data for total faculty are collected every two years. Total faculty data by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Total Faculty by Race-Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentages of FULL-TIME FACULTY Compared to Percentages of TOTAL HEADCOUNT ENROLLMENT by RACE/ETHNICITY: 2005-06**

- White non-Hispanics accounted for 85.0% of the full-time faculty of known race/ethnicity in 2005-06, compared to 86.4% of the total number of students enrolled at Nebraska’s public and independent colleges and universities.<sup>1</sup>
- Hispanics and black non-Hispanics each represented 2.0% of the faculty in 2005-06, compared to 3.5% and 4.1% of total headcount enrollment, respectively, indicating that these minorities were underrepresented among the faculty, relative to student enrollment. Based on the statistics summarized below, Native Americans also were underrepresented among the faculty in 2005-06 since they accounted for 0.6% of the faculty and 0.8% of the students.
- In contrast, Asians/Pacific Islanders and non-resident aliens accounted for higher percentages of the faculty than of total headcount enrollment by more than 2.0 percentage points.



<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

See **Section A on Enrollment** for detailed information on total headcount enrollment.

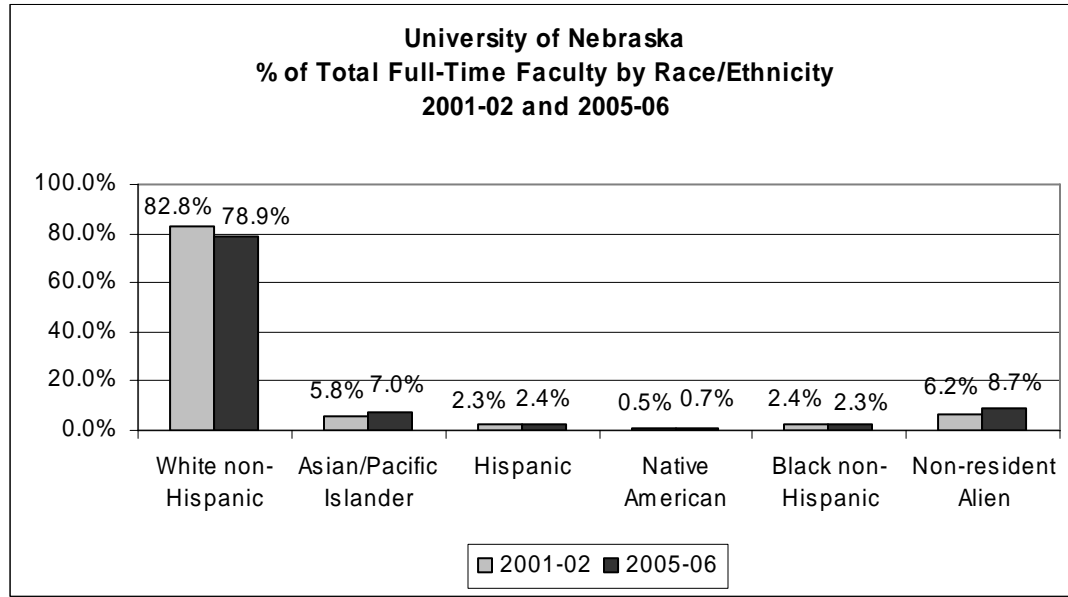
## **TOTAL FULL-TIME FACULTY by SECTOR and by RACE/ETHNICITY: 2001-02 – 2005-06**

- Graphs on the following pages show the composition of the total faculty by race/ethnicity within each of the four major sectors of higher education in Nebraska in 2001-02 and 2005-06.<sup>1</sup>
- In addition, there is a graph for each sector showing how faculty composition compared to total headcount enrollment in 2005-06.
- Based on the data summarized in this series of graphs, the University of Nebraska has the most diverse faculty, while the Nebraska State College System has the least.
- White non-Hispanics accounted for a lower percentage of the University of Nebraska faculty in 2005-06 than in 2001-02, balanced by slightly higher percentages of Asians/Pacific Islanders and non-resident aliens.
- However, there were no other major shifts in the racial/ethnic composition of the faculty within any of the four sectors.
- Hispanics, Native Americans, and black non-Hispanics continued to account for small percentages of the total faculty within each sector, and they were generally underrepresented across all four sectors, relative to minority student enrollments in 2005-06.
- In comparison, Asians/Pacific Islanders were overrepresented among the total faculty of the University of Nebraska and Nebraska's independent institutions, relative to the enrollment of students with Asian/Pacific Islander ancestry.
- At the University of Nebraska, non-resident aliens also were an overrepresented minority on the faculty, relative to student enrollment, but non-resident aliens were slightly underrepresented among the faculty employed by the state colleges, community colleges, and independent institutions.

<sup>1</sup>Total faculty includes instructional, research, and other faculty. In 2001-02 and 2005-06, 0.2% of the faculty were of unknown race/ethnicity.

Race/ethnicity data for total faculty are collected every two years. Total faculty data by race/ethnicity, by sector, and by institution for 2001-02, 2003-04, and 2005-06 are available in the spreadsheet titled **Total Faculty by Race-Ethnicity** in the **downloadable Excel workbook: FL 95-05 Sec C Web Workbook.xls** Total headcount enrollment data are available in the spreadsheet titled **Enrollment by Race/Ethnicity** in the **downloadable Excel workbook: [FL 95-05 Sec A Web Workbook.xls](#)**

## UNIVERSITY OF NEBRASKA



### University of Nebraska

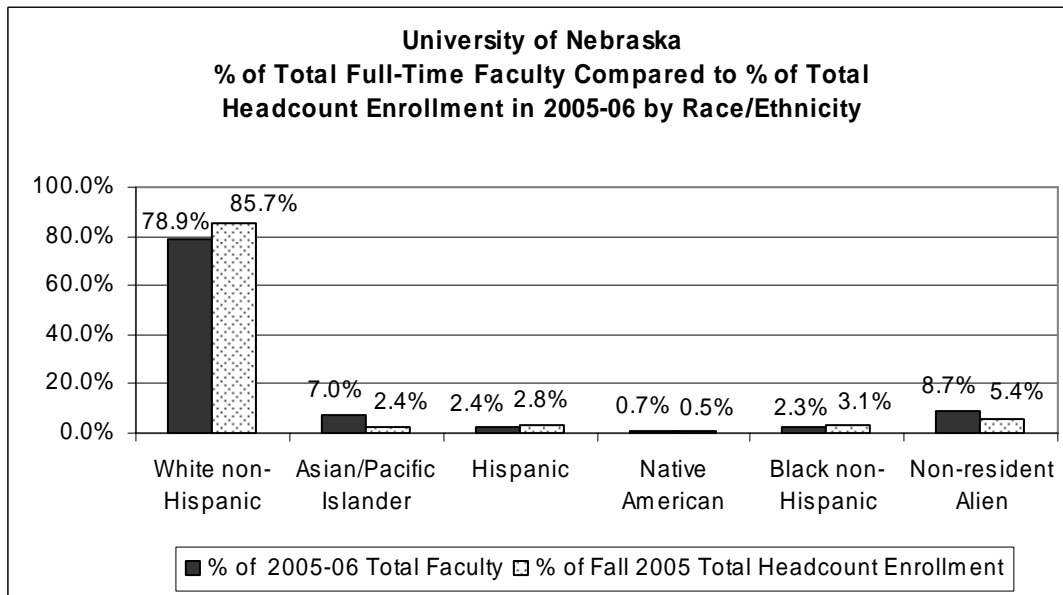
Total number of full-time faculty:  
of known race/ethnicity<sup>1</sup>

2001-02	3,000
2005-06	2,994

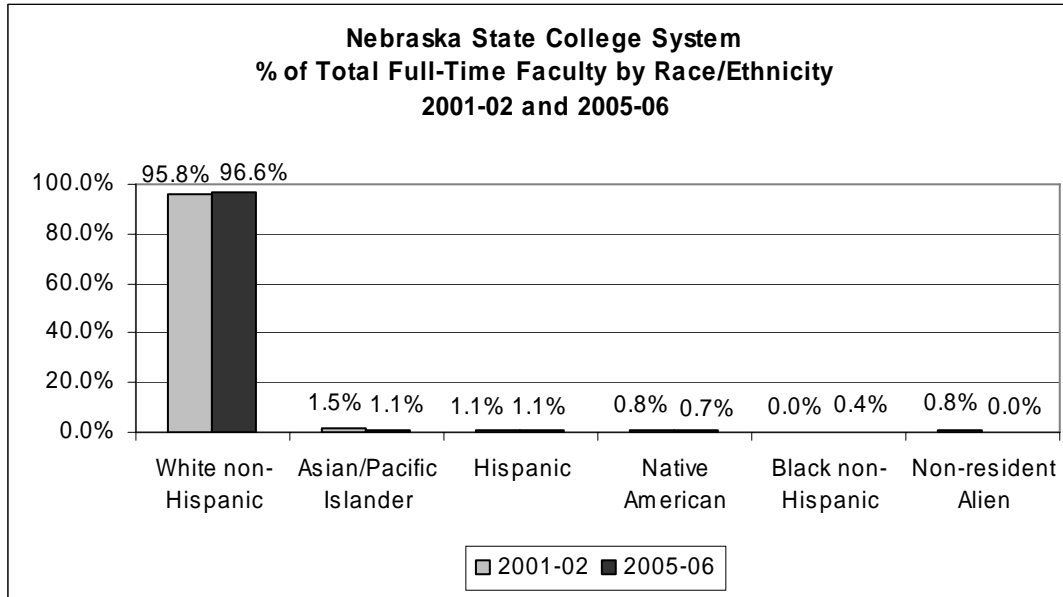
Total headcount enrollment:

Fall 2005	43,778
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<sup>1</sup>Total faculty includes instructional, research, and other faculty.



## NEBRASKA STATE COLLEGE SYSTEM



### Nebraska State College System

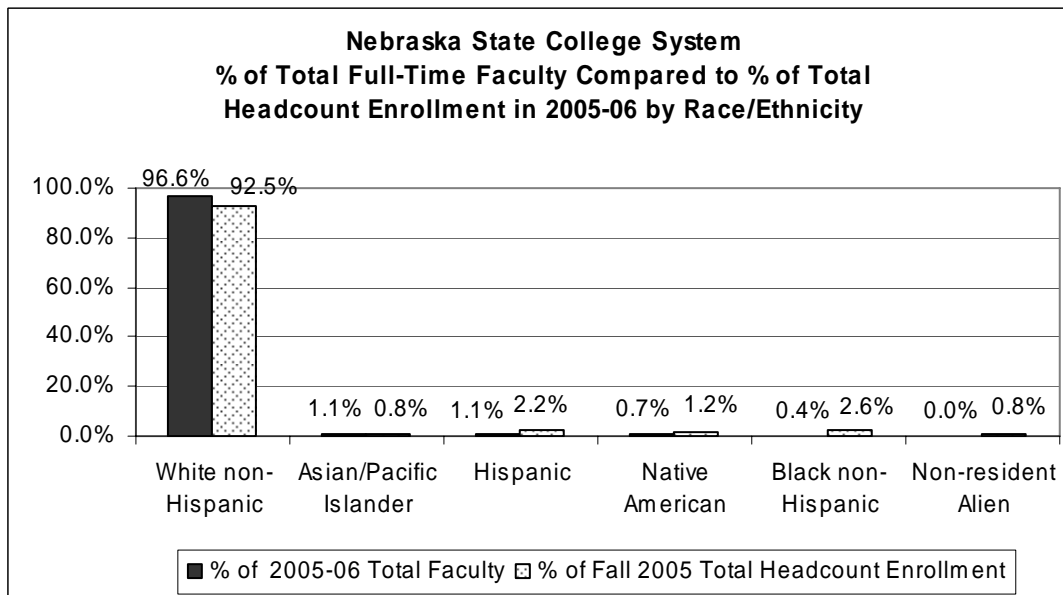
Total number of full-time faculty of known race/ethnicity:<sup>1</sup>

2001-02	265
2005-06	267

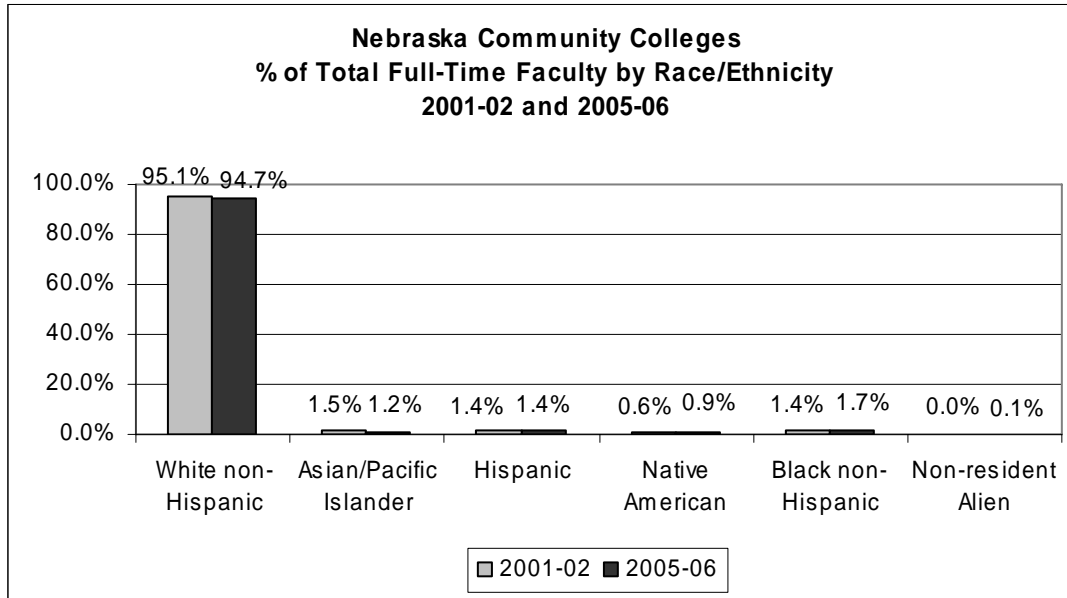
Total headcount enrollment:

Fall 2005	7,289
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<sup>1</sup>Total faculty includes instructional, research, and other faculty.



## NEBRASKA COMMUNITY COLLEGES



### Nebraska Community Colleges

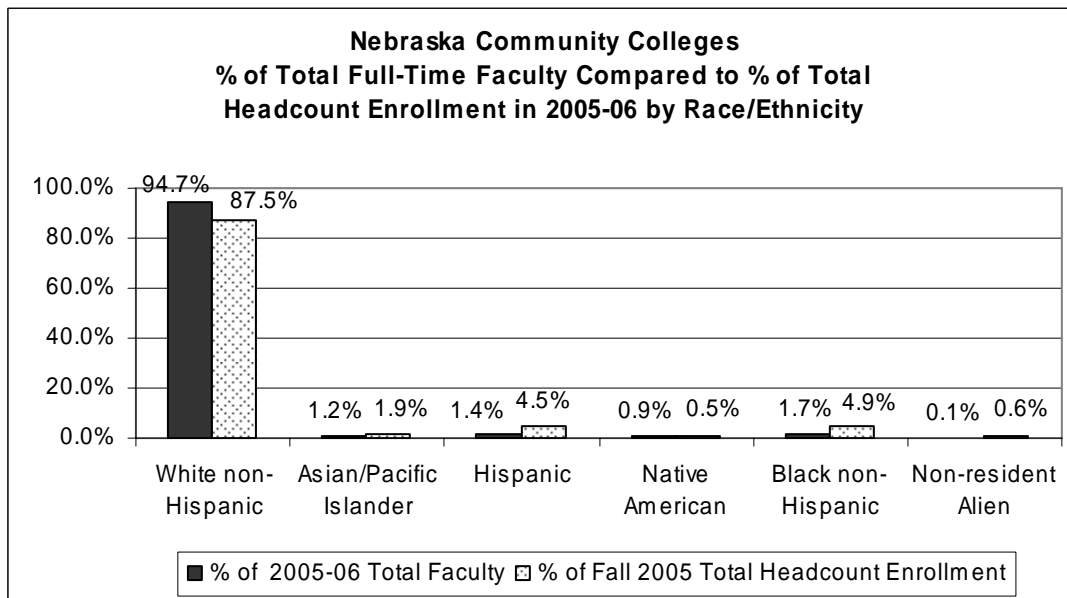
Total number of full-time faculty of known race/ethnicity:<sup>1</sup>

2001-02	803
2005-06	869

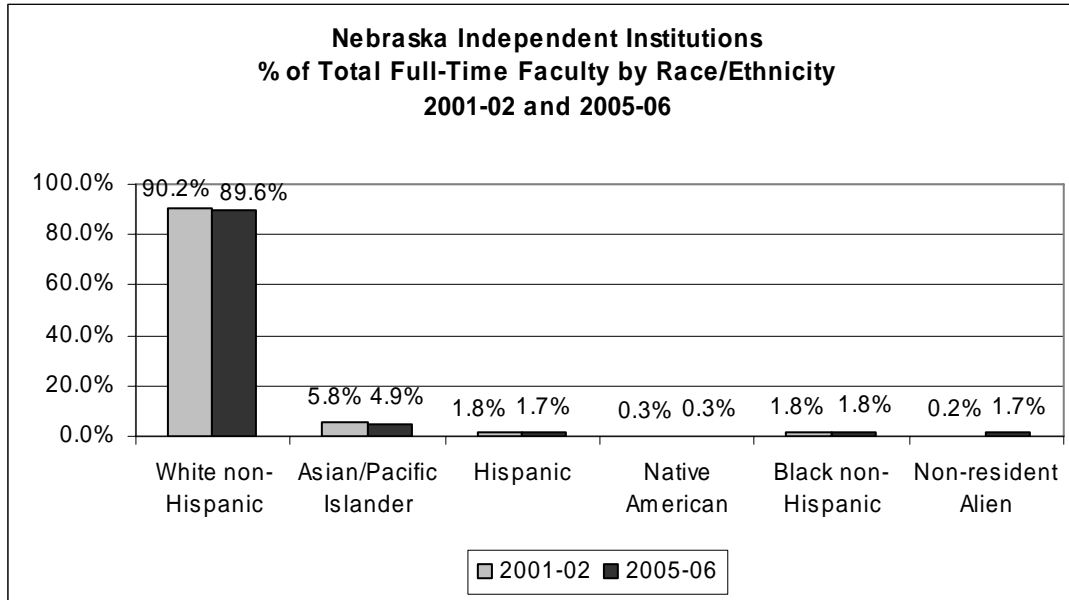
Total headcount enrollment:

Fall 2005	38,881
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<sup>1</sup>Total faculty includes instructional, research, and other faculty.



## NEBRASKA INDEPENDENT COLLEGES AND UNIVERSITIES



### Nebraska Independent Institutions

Total number of full-time faculty of known race/ethnicity:<sup>1</sup>

2001-02	1,312
2005-06	1,477

Total headcount enrollment:

Fall 2005	24,949
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<sup>1</sup>Total faculty includes instructional, research, and other faculty.

