

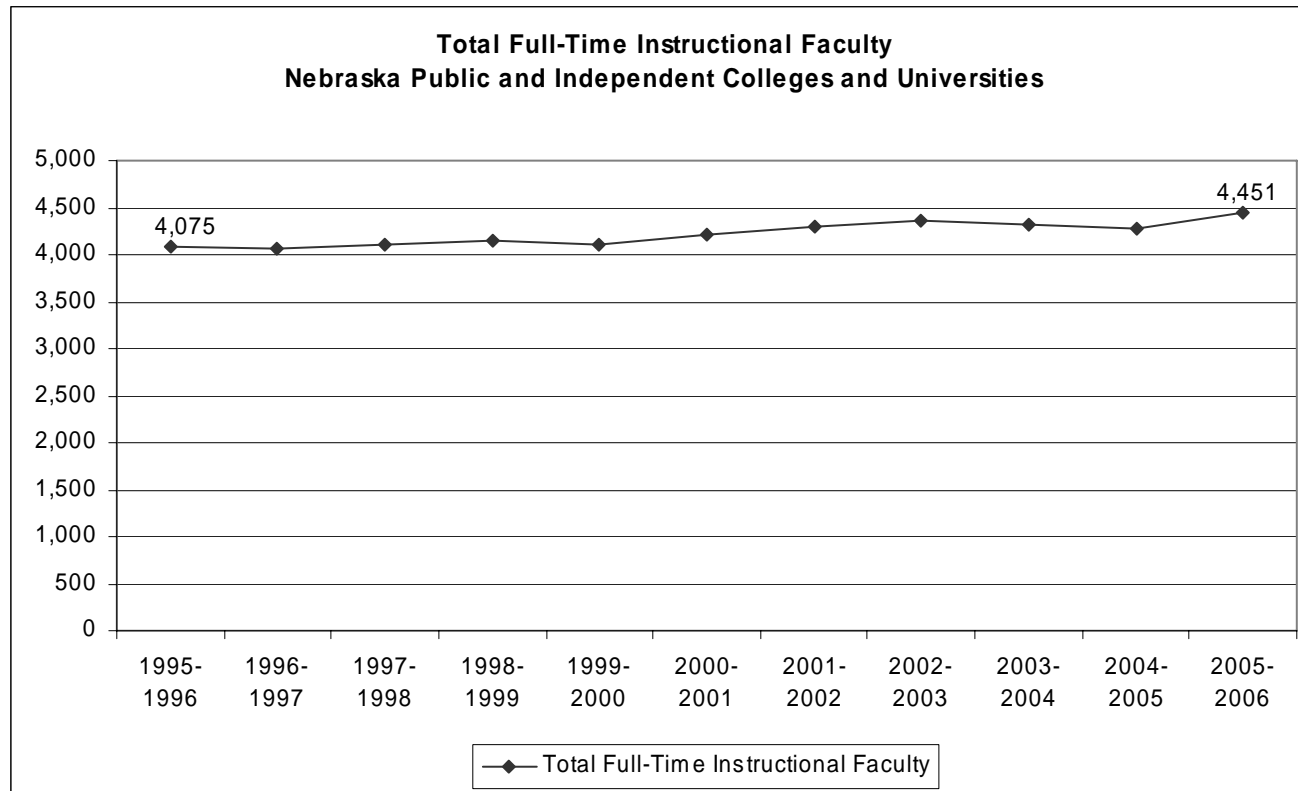
Section C.1  
**Number of Full-Time Instructional  
Faculty by Sector and Rank**

**Notes:** Summarized data are for Nebraska public and independent colleges and universities. These institutions do not include for-profit career schools.

Due to errors in data submission, the data pertaining to the instructional faculty at Creighton University in 2001-02 and 2002-03 have been adjusted.

## **TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY: 1995-96 – 2005-06**

- Full-time instructional faculty at Nebraska's public and independent colleges and universities increased from 4,075 in 1995-96 to 4,451 in 2005-06, or by 9.2%.
- As a basis for comparison, total headcount enrollment at Nebraska's public and independent institutions increased by 9.0%.

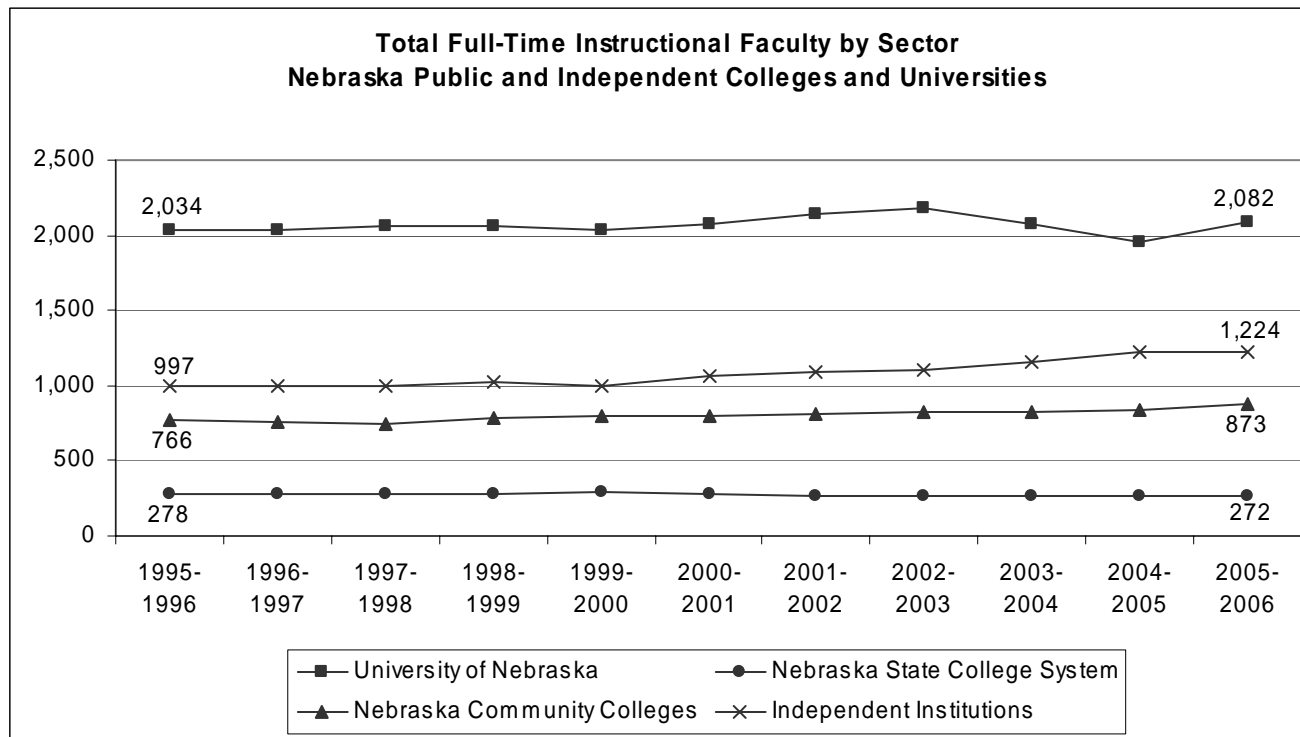


See [Table C1](#) and [Table C2](#) for the number of full-time instructional faculty employed from 1996-97 through 2005-06 by sector and by institution. For the number of full-time instructional faculty employed from 1995-96 through 2005-06, see the spreadsheet titled **Instructional Faculty by Rank and Gender** in the **downloadable Excel workbook**: [FL 95-05 Sec C Web Workbook.xls](#)

## **TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY by SECTOR: 1995-96 – 2005-06**

- Between 1995-96 and 2005-06, changes in the numbers of full-time instructional faculty by sector were as follows:

University of Nebraska	up 2.4%	Nebraska Community Colleges	up 14.0%
Nebraska Independent Colleges and Universities	up 22.8%	Nebraska State College System	down 2.2%



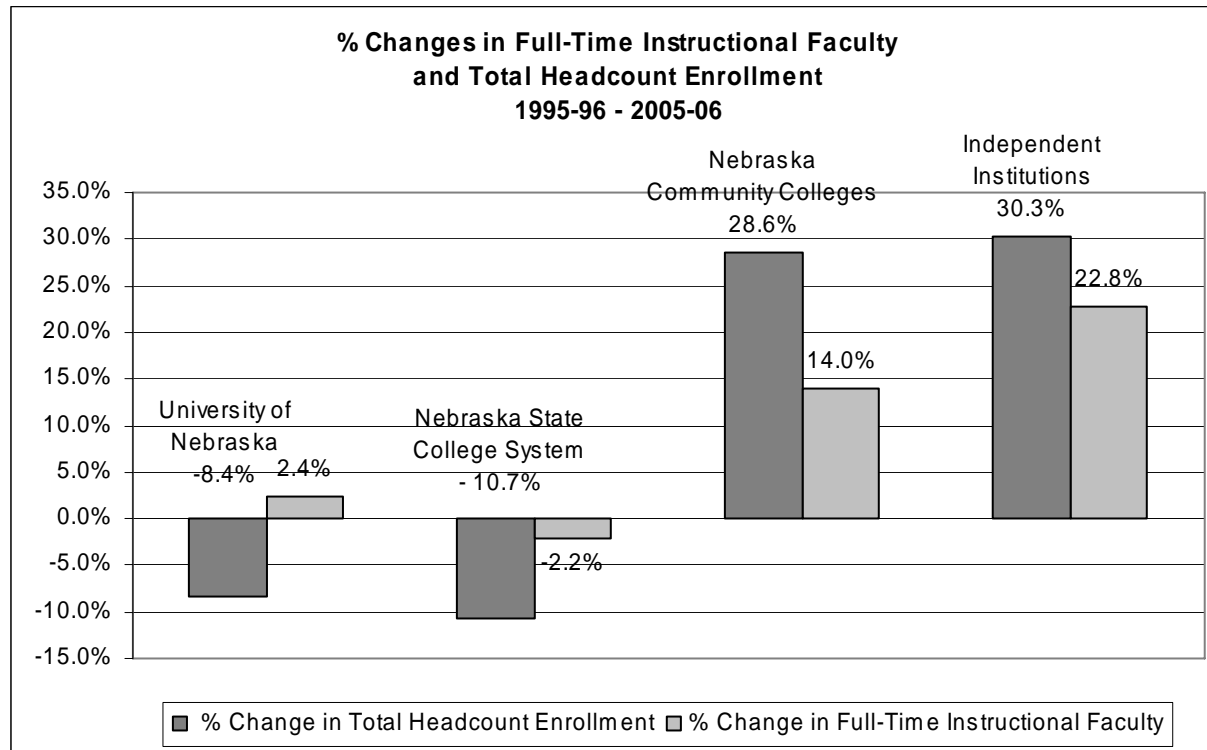
- As shown graphically on the next page, total headcount enrollment by sector increased or decreased as follows:

University of Nebraska	down 8.4%	Nebraska Community Colleges	up 28.6%
Nebraska Independent Colleges and Universities	up 30.3%	Nebraska State College System	down 10.7%

See **Section A on Enrollment** for total headcount enrollments by sector and by institution.

See [Table C1](#) and [Table C2](#) for the number of full-time instructional faculty employed from 1996-97 through 2005-06 by sector and by institution. For the numbers of full-time instructional faculty employed from 1995-96 through 2005-06, see the spreadsheet titled **Instructional Faculty by Rank and Gender** in the **downloadable Excel workbook**: [FL 95-05 Sec C Web Workbook.xls](#)

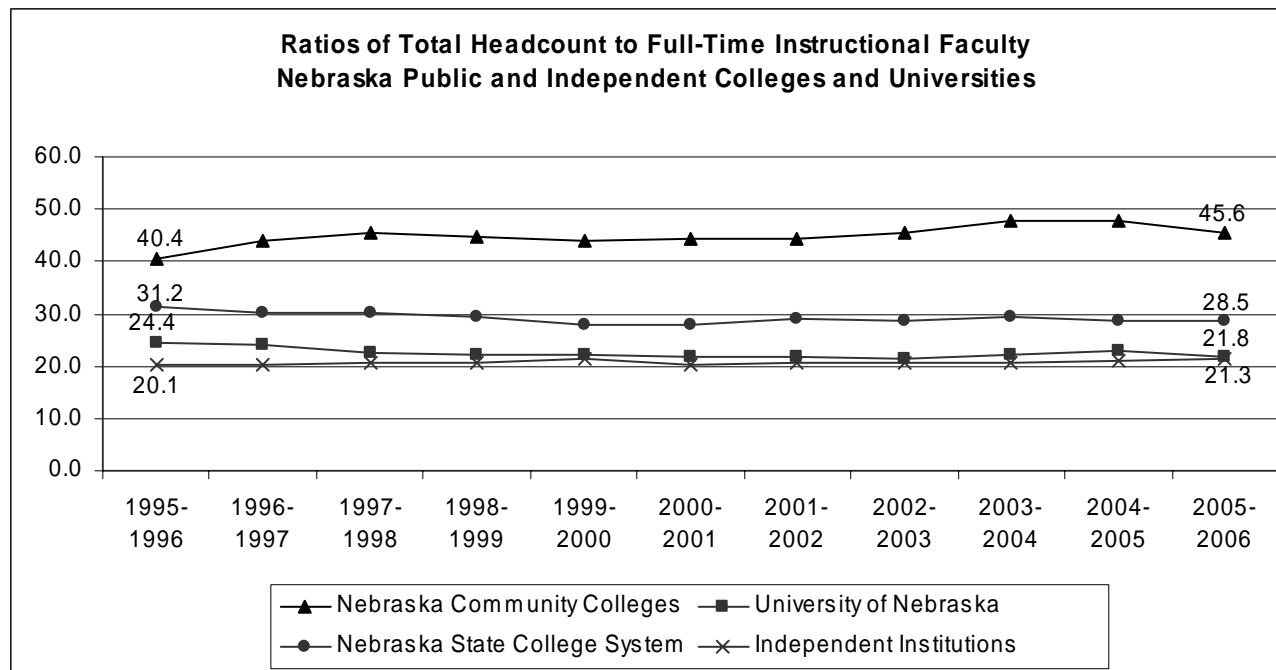
**% Changes in THE TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY and TOTAL HEADCOUNT ENROLLMENT by SECTOR: 1995-96 – 2005-06**



- This chart only compares the percentage changes in the total number of full-time instructional faculty and total headcount enrollment. Instructional faculty also include part-time faculty not included in this analysis, and changes in total headcount enrollment may or may not accurately reflect changes in faculty workloads. Therefore, the above chart should be interpreted only as a broad, general comparison.

## **RATIOS OF TOTAL HEADCOUNT TO FULL-TIME INSTRUCTIONAL FACULTY: 1995-96 – 2005-06**

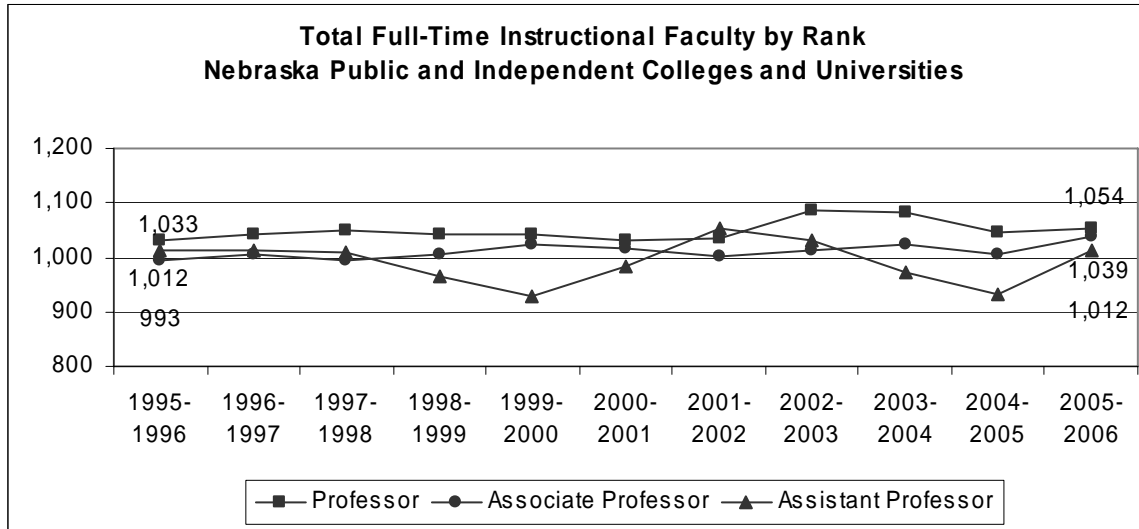
- Given the changes that occurred between 1995-96 and 2005-06 in the number of instructional faculty employed within the public and independent sectors of Nebraska’s postsecondary education system, it is logical to ask whether these additions or reductions of faculty were in line with changes in student enrollment.
- IPEDS data are not sufficiently detailed to develop a precise measure of student-to-faculty ratios. However, dividing total headcount enrollment by the number of full-time instructional faculty provides a general estimate for monitoring whether the number of students per full-time faculty member remained relatively stable as enrollments increased or decreased between 1995-96 and 2005-06. That ratio does not account for the use of part-time faculty, on whom institutions increasingly rely.
- As shown in the trend chart below, estimated student-to-full-time-faculty ratios for the University of Nebraska and the Nebraska State College System generally decreased over the 10 years by 2.7 or 2.6 students per full-time faculty member, respectively. In comparison, the estimated student-to-full-time-faculty ratio for Nebraska’s community colleges increased by 5.2 students and the ratio for the independent institutions also increased slightly.



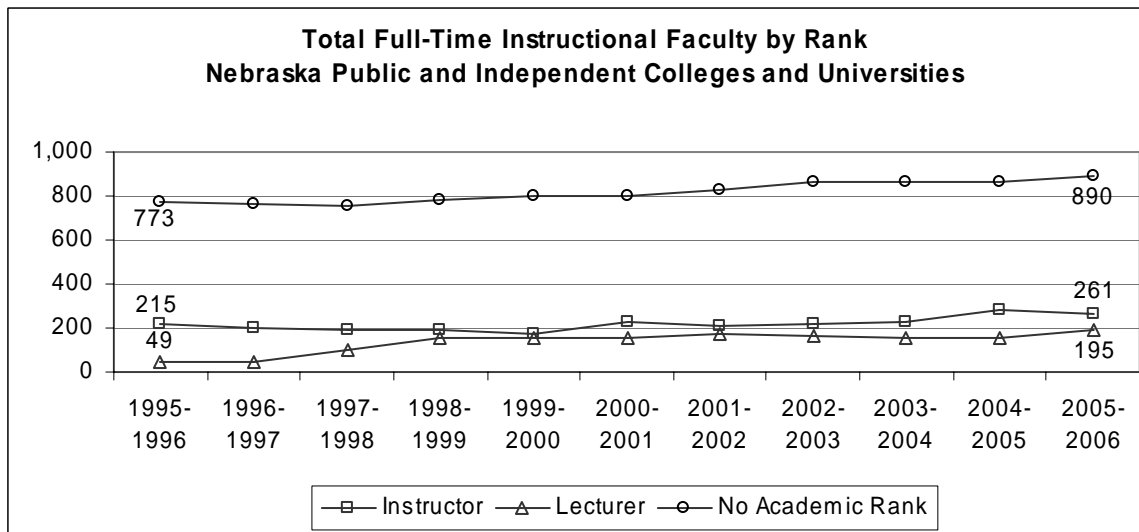
See **Section A on Enrollment** for total headcount enrollments by sector and by institution.

The numbers of full-time instructional faculty and the above ratios by sector are available in the spreadsheet titled **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**TOTAL NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY by RANK: 1995-96 – 2005-06**



Note that different scales are necessary for these charts to show 10-year trends by rank.



When analyzed by rank, the faculty employed by Nebraska public and independent institutions increased between 1995-96 and 2005-06 as follows:

Professors	up 21	2.0%
Associate Professors	up 46	4.6%
Assistant Professors	No change	
Instructors	up 46	21.4%
Lecturers	up 146	298.0%
No Rank	up 117	15.1%
<hr/>		
Total	up 376	9.2%

Further calculations indicate:

- Lecturers accounted for 38.8% of the 376 additional faculty hired between 1995-96 and 2005-06.
- Faculty with no academic rank accounted for 31.1% of the gain in faculty.
- Associate professors and instructors each accounted for 12.2% of the faculty added between 1995-96 and 2005-06.

See [Table C7](#) for the number of faculty by rank from 1996-97 through 2005-06. For the number of full-time instructional faculty employed by rank from 1995-96 through 2005-06, see the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)

**NET INCREASES AND DECREASES IN THE NUMBER OF FULL-TIME INSTRUCTIONAL FACULTY  
by SECTOR and by RANK: 1995-96 – 2005-06**

- When increases and decreases in the number of full-time instructional faculty are analyzed by both sector and rank as shown below, the greatest changes were evidenced as follows:
  - 110 fewer associate professors, assistant professors, and instructors at the University of Nebraska
  - 139 additional lecturers at the University of Nebraska<sup>1</sup>
  - 107 additional faculty with no academic rank at Nebraska’s community colleges
  - 204 additional associate professors, assistant professors, and instructors at Nebraska’s independent institutions<sup>2</sup>

<b>Net Increases or Decreases in the Number of Instructional Faculty by Sector and by Rank<sup>3</sup> Nebraska Public and Independent Colleges and Universities 1995-96 – 2005-06</b>							
Sector	Professors	Associate Professors	Assistant Professors	Instructors	Lecturers	No Academic Rank	Total Net Increase or Decrease
University of Nebraska	12	-62	-26	-22	139	7	48
Nebraska State College System	-6	10	-19	7	2	0	-6
Nebraska Community Colleges						107	107
Independent Colleges and Universities	15	98	45	61	5	3	227
<b>Total Public and Independent Colleges and Universities</b>	<b>21</b>	<b>46</b>	<b>0</b>	<b>46</b>	<b>146</b>	<b>117</b>	<b>376</b>

<sup>1</sup>Of the 139 additional lecturers at the University of Nebraska, 122 (87.8%) were employed by the University of Nebraska-Lincoln.

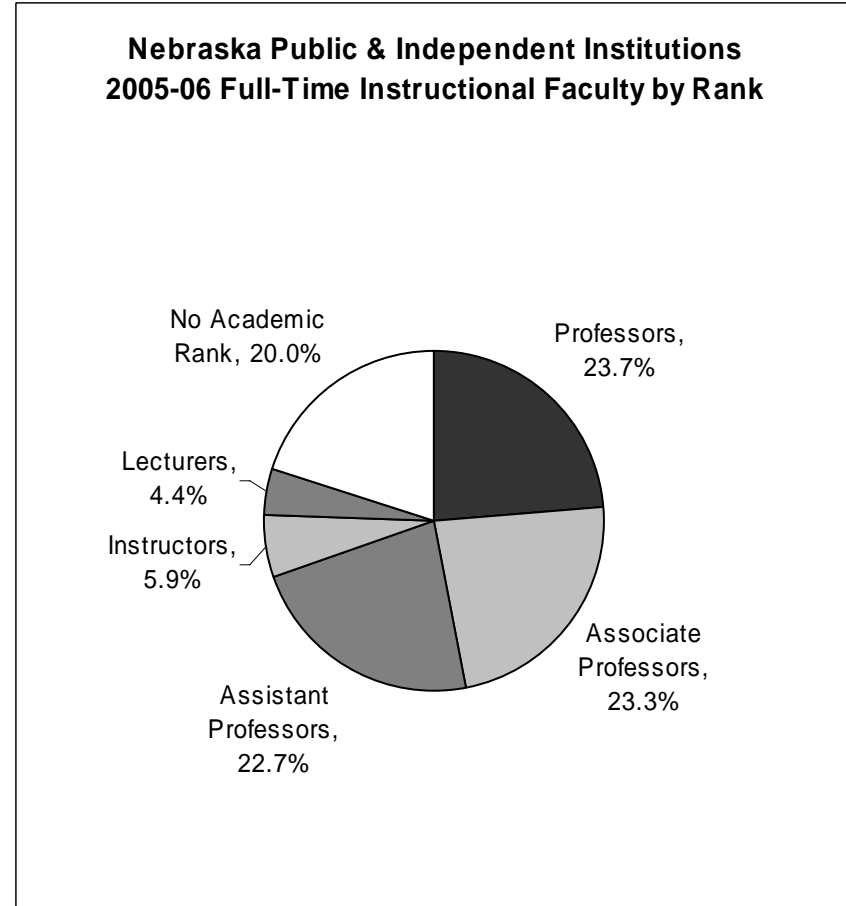
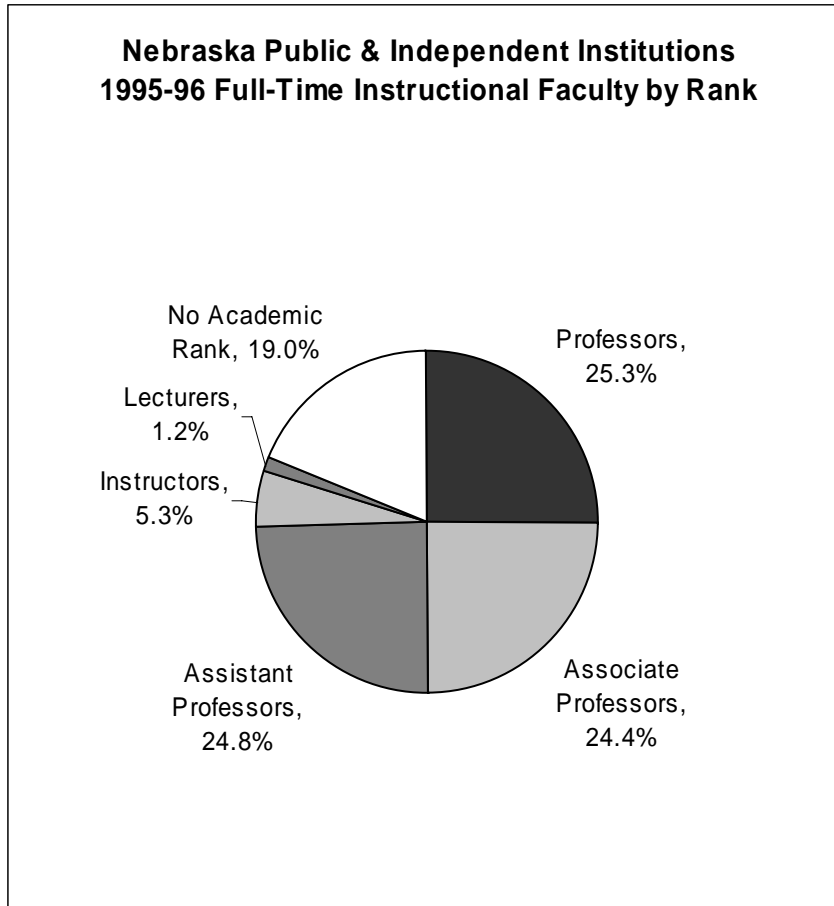
<sup>2</sup>In general, increases in the numbers of faculty were proportionately distributed across the independent sector.

<sup>3</sup>Historically, faculty were generally hired on a tenure track leading from instructor to assistant professor to associate professor to full professor. Current practice is to hire tenure-track faculty at the assistant professor rank. A lecturer is most frequently a non-tenure track position.

The numbers of full-time instructional faculty employed from 1995-96 through 2005-06 by rank, by sector, and by institution are available in the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentage of TOTAL FULL-TIME INSTRUCTIONAL FACULTY by RANK: 1995-96 – 2005-06**

- As a result of increases and decreases in faculty, the overall composition of the full-time instructional faculty at Nebraska’s public and independent colleges and universities shifted slightly between 1995-96 and 2005-06.
- As shown below, lecturers, instructors, and faculty with no academic rank accounted for higher percentages of the faculty in 2005-06 than in 1995-96, while lower percentages of the faculty were professors, associate professors, and assistant professors.

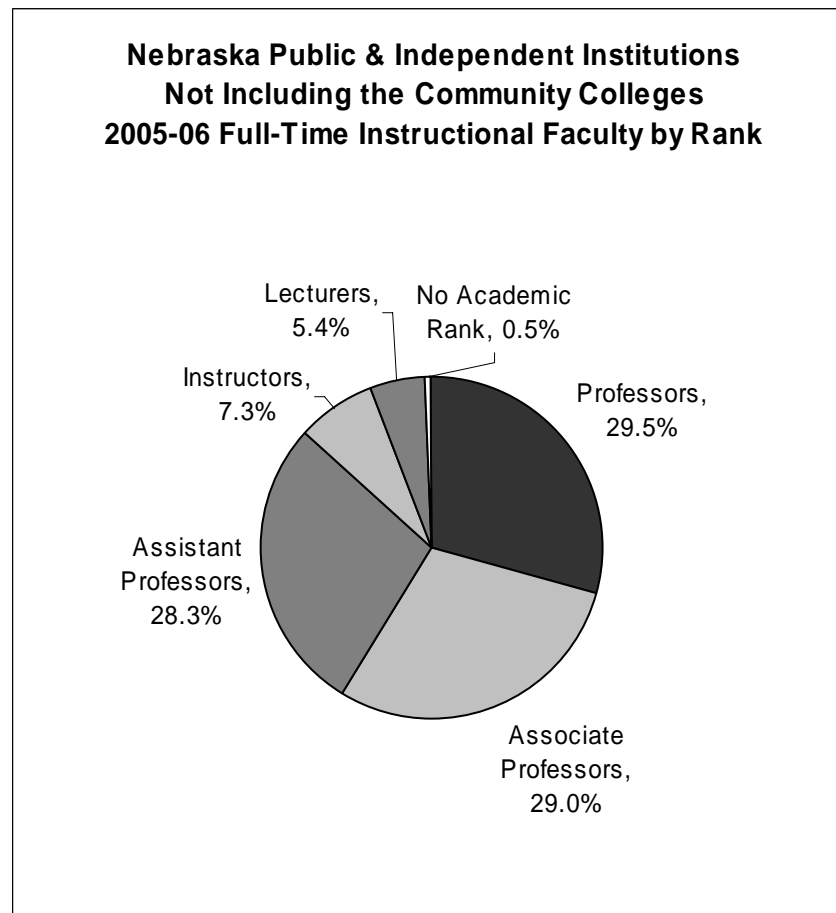
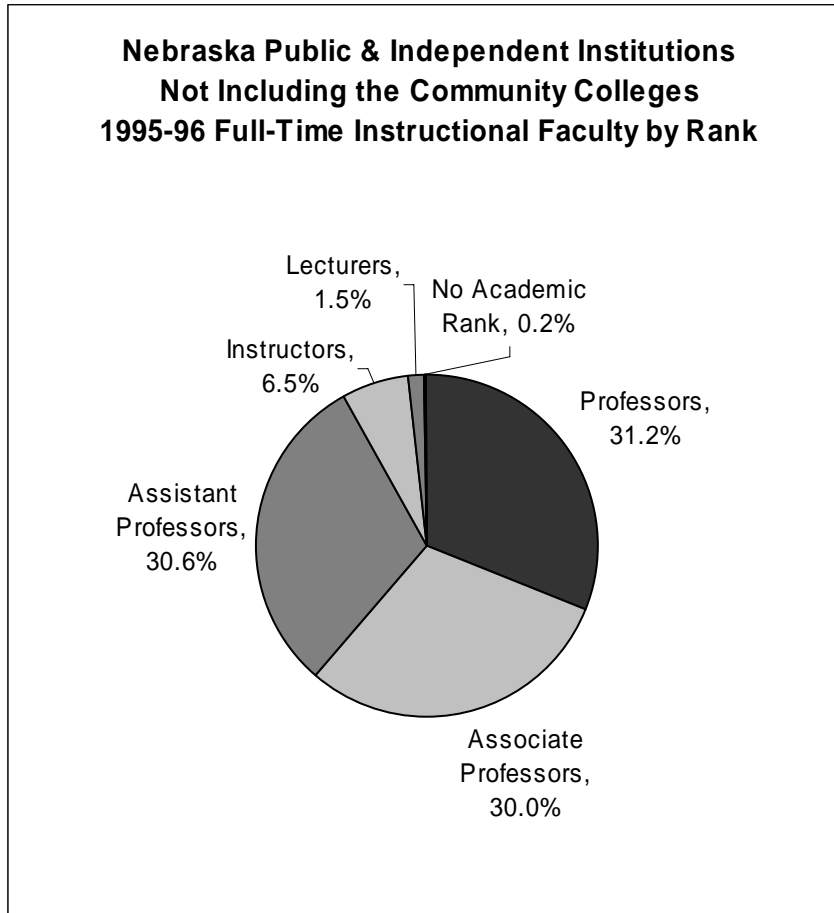


The numbers of full-time instructional faculty employed from 1995-96 through 2005-06 by rank, by sector, and by institution are available in the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentage of TOTAL FULL-TIME INSTRUCTIONAL FACULTY by RANK: 1995-96 – 2005-06 (Continued)**

**With Community Colleges Excluded**

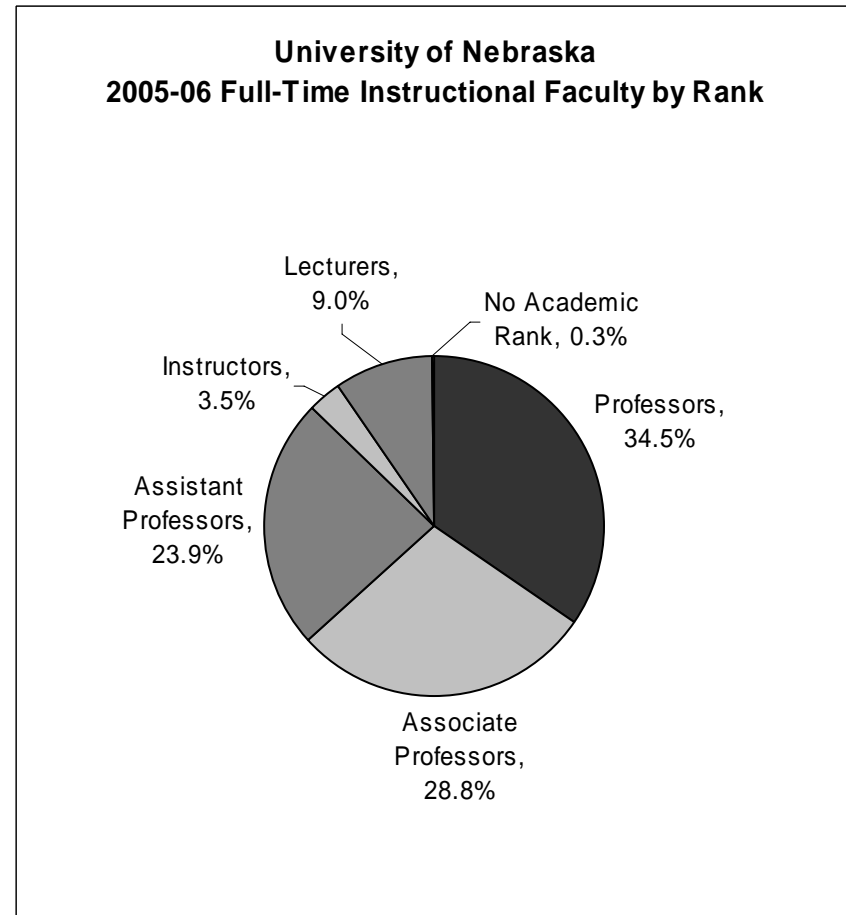
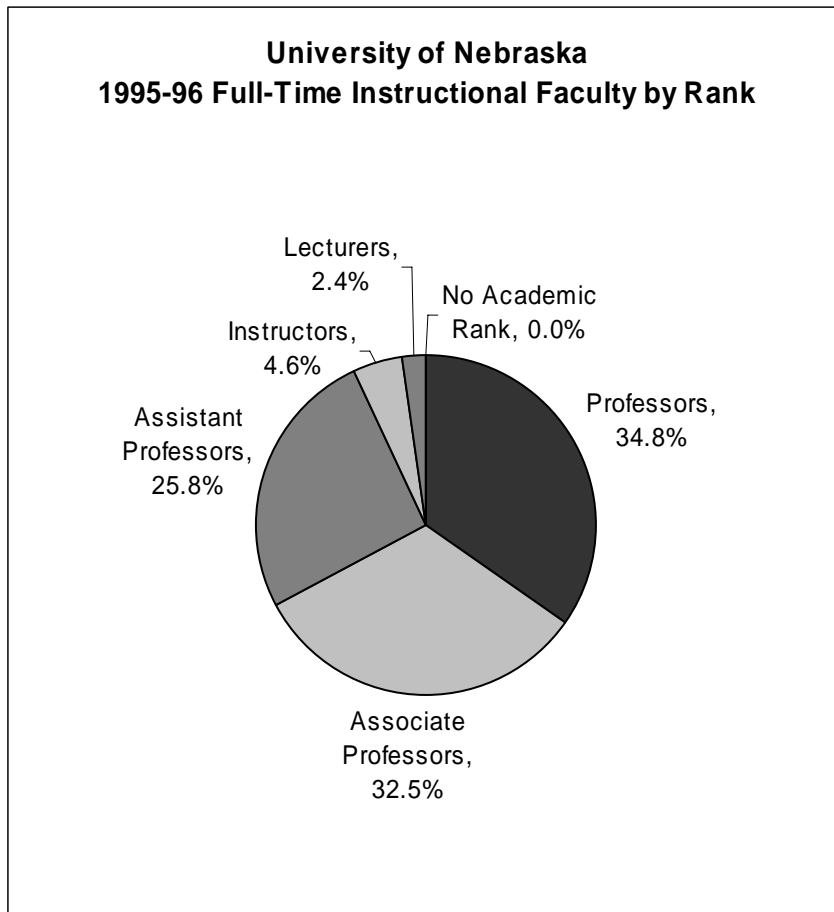
- The following charts exclude the Nebraska community colleges to provide a more direct comparison of the other three sectors<sup>1</sup>. As shown below, faculty with no academic rank constituted 0.2% of the faculty at the University of Nebraska, the state colleges, and the state’s independent colleges and universities in 1995-96, and by 2005-06, faculty with no academic rank still accounted for only 0.5% of the instructional faculty within these three sectors.



<sup>1</sup>All Nebraska community college faculty are classified as having no academic rank in the IPEDS database maintained by the Commission for 1995-96 through 2005-06. Depending on the academic year, the university employed 0 to 17 faculty members without rank, the state colleges employed 0 to 2, and the independent colleges employed 0 to 9.

**Percentage of FULL-TIME INSTRUCTIONAL FACULTY by SECTOR and by RANK: 1995-96 – 2005-06**

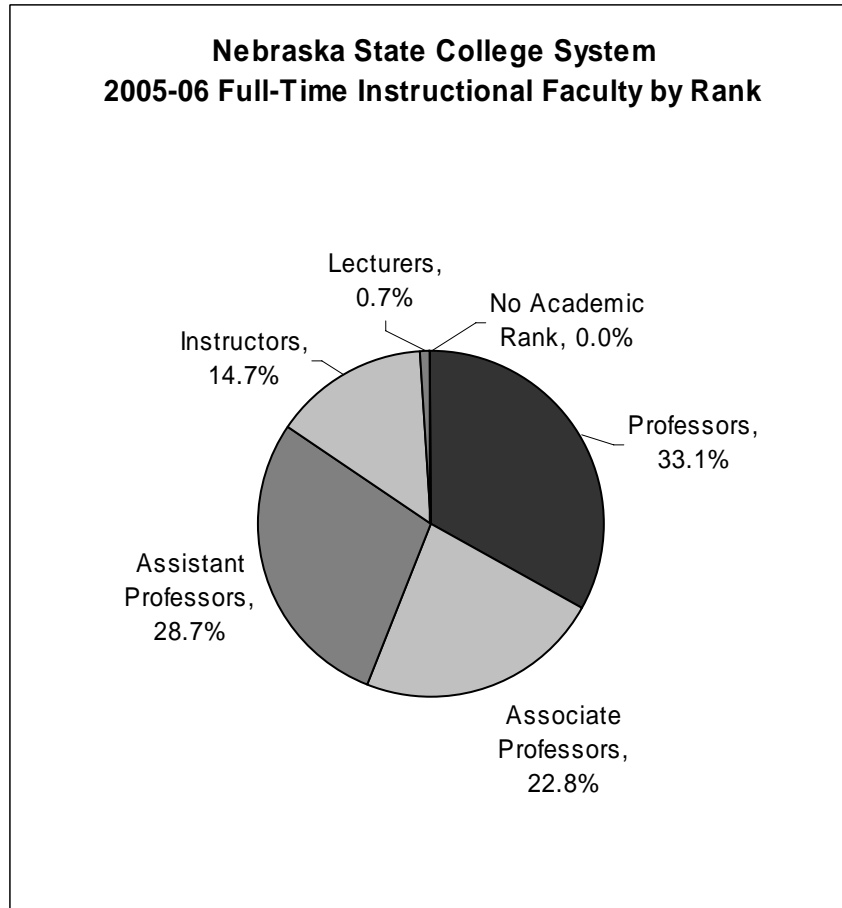
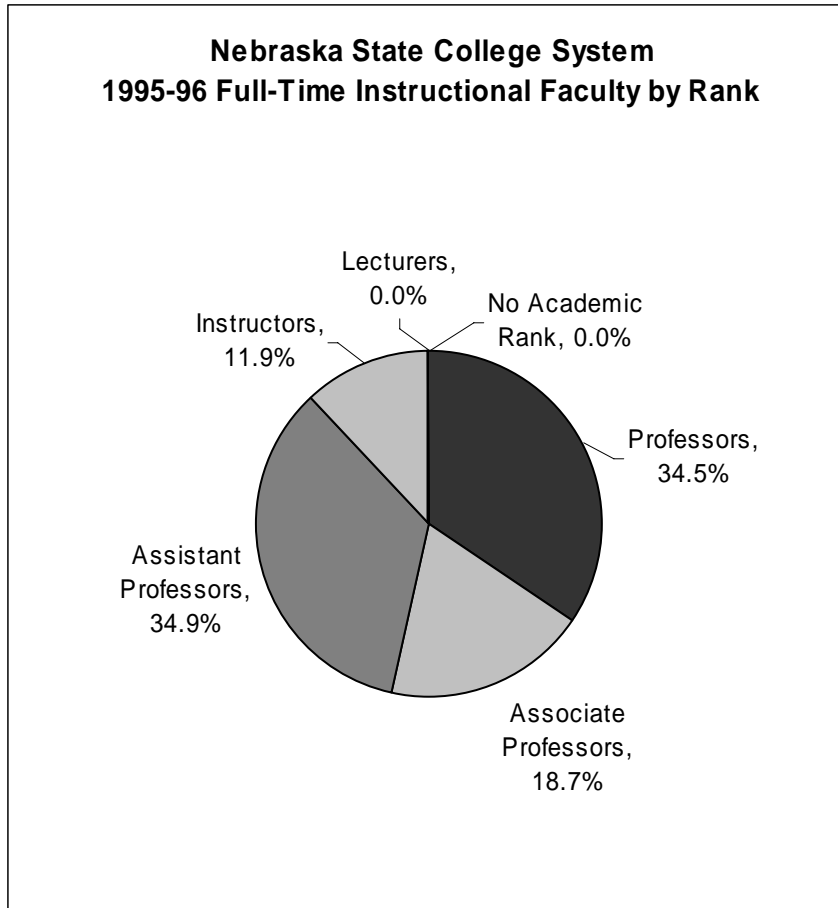
- The most significant change that occurred between 1995-96 and 2005-06 in the composition of the full-time instructional faculty at the University of Nebraska was the increased percentage of lecturers, balanced by decreased percentages of associate professors, assistant professors, and instructors.



The numbers of full-time instructional faculty employed from 1995-96 through 2005-06 by rank, by sector, and by institution are available in the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentage of FULL-TIME INSTRUCTIONAL FACULTY by SECTOR and by RANK: 1995-96 – 2005-06**  
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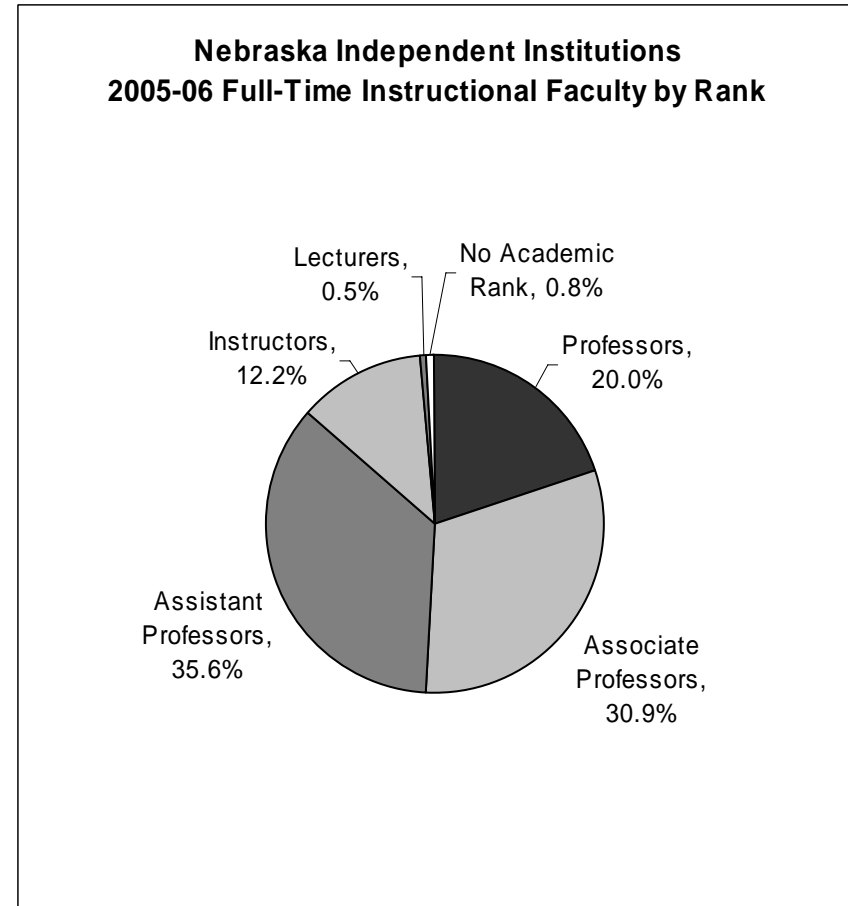
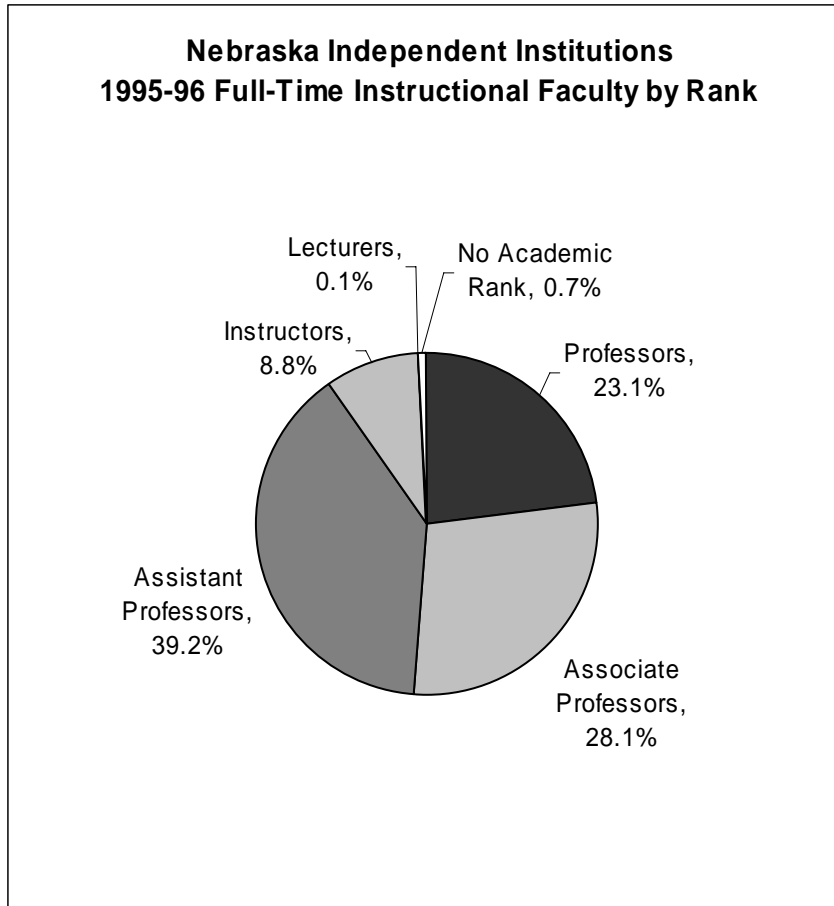
- The overall composition of the instructional faculty employed by the Nebraska State College System shifted slightly between 1995-96 and 2005-06, reflecting small increases in the numbers of associate professors, instructors, and lecturers, balanced by decreases in the numbers of professors and assistant professors.



The numbers of full-time instructional faculty employed from 1995-96 through 2005-06 by rank, by sector, and by institution are available in the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentage of FULL-TIME INSTRUCTIONAL FACULTY by SECTOR and by RANK: 1995-96 – 2005-06**  
 (Continued)

- Although additional full-time instructional faculty were hired at all ranks by Nebraska's independent colleges and universities between 1995-96 and 2005-06, the highest numbers of additional faculty were at the associate professor and instructor levels. As a result, associate professors and instructors accounted for higher percentages of the faculty in 2005-06 than in 1995-96, while faculty at other ranks within the independent sector accounted for essentially the same or lower percentages.



The numbers of full-time instructional faculty employed from 1995-96 through 2005-06 by rank, by sector, and by institution are available in the spreadsheets titled **Instructional Faculty by Rank and Gender** and **Instructional Faculty by Sector** in the **downloadable Excel workbook: [FL 95-05 Sec C Web Workbook.xls](#)**

**Percentage of FULL-TIME INSTRUCTIONAL FACULTY by SECTOR and by RANK: 1995-96 – 2005-06**

(Continued)

- Charts showing the overall composition of the faculty employed by Nebraska community colleges are not included in this report since all community college faculty members are classified as having no academic rank.